

COUNTY OF ALBEMARLE Classified Public Safety Pay Scale
Police Department July 1, 2025 - June 30, 2026

Hourly Rate Step Scale		*2% increase between steps																															
Police Department Position	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Police Captain	10%									\$46.48	\$47.43	\$48.37	\$49.34	\$50.33	\$51.33	\$52.36	\$53.41	\$54.48	\$55.57	\$56.68	\$57.81	\$58.97	\$60.15	\$61.35	\$62.58	\$63.83	\$65.10	\$66.41	\$67.73	\$69.09	\$70.47	\$71.88	\$73.32
Police Lieutenant	10%							\$41.41	\$42.25	\$43.11	\$43.98	\$44.86	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.56	\$53.61	\$54.68	\$55.77	\$56.89	\$58.03	\$59.19	\$60.37	\$61.58	\$62.81	\$64.06	\$65.35	\$66.65	
Police Sergeant	10% (above Master Police Officer)			\$35.43	\$36.15	\$36.89	\$37.64	\$38.41	\$39.19	\$39.98	\$40.78	\$41.59	\$42.43	\$43.27	\$44.14	\$45.02	\$45.92	\$46.84	\$47.78	\$48.73	\$49.71	\$50.70	\$51.72	\$52.75	\$53.81	\$54.88	\$55.98	\$57.10	\$58.24	\$59.41	\$60.59		
Annual Protection Supervisor	5%			\$33.14	\$33.82	\$34.51	\$35.21	\$35.93	\$36.66	\$37.41	\$38.18	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13	\$42.98	\$43.83	\$44.71	\$45.61	\$46.52	\$47.45	\$48.40	\$49.37	\$50.35	\$51.36	\$52.39	\$53.43	\$54.50	\$55.59	\$56.71	\$57.84	
Master Police Officer	5%									\$35.63	\$36.34	\$37.07	\$37.81	\$38.57	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58	\$43.43	\$44.30	\$45.19	\$46.09	\$47.02	\$47.95	\$48.91	\$49.89	\$50.89	\$51.91	\$52.95	\$54.00	\$55.08	
Senior Police Officer	5%						\$31.98	\$32.62	\$33.27	\$33.93	\$34.61	\$35.31	\$36.01	\$36.73	\$37.47	\$38.22	\$38.98	\$39.76	\$40.55	\$41.37	\$42.19	\$43.04	\$43.90	\$44.78	\$45.67	\$46.58	\$47.52	\$48.47	\$49.44	\$50.42	\$51.43	\$52.46	
Police Officer First Class	5%			\$28.70	\$29.27	\$29.86	\$30.45	\$31.06	\$31.68	\$32.32	\$32.96	\$33.62	\$34.30	\$34.98	\$35.68	\$36.40	\$37.12	\$37.87	\$38.62	\$39.40	\$40.18	\$40.99	\$41.81	\$42.64	\$43.50	\$44.37	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	
Police Officer		\$26.27	\$26.80	\$27.33	\$27.88	\$28.44	\$29.00	\$29.58	\$30.18	\$30.78	\$31.40	\$32.02	\$32.66	\$33.32	\$33.98	\$34.66	\$35.36	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.61	\$41.43	\$42.25	\$43.10	\$43.96	\$44.84	\$45.74	\$46.65	\$47.58	

Education and Certification Stipends:
 \$1000 for Associates degree or
 \$2000 for Bachelors degree
 \$1500 for Detective Certification

Estimated Salary Annualized at 2080 Hours																																	
Police Department Position	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Police Captain	10%									\$96,671	\$98,644	\$100,617	\$102,629	\$104,682	\$106,775	\$108,911	\$111,089	\$113,311	\$115,577	\$117,889	\$120,247	\$122,651	\$125,104	\$127,607	\$130,159	\$132,762	\$135,417	\$138,125	\$140,888	\$143,708	\$146,586	\$149,514	\$152,500
Police Lieutenant	10%							\$86,125	\$87,883	\$89,676	\$91,470	\$93,299	\$95,165	\$97,069	\$99,010	\$100,990	\$103,010	\$105,070	\$107,172	\$109,315	\$111,501	\$113,731	\$116,006	\$118,328	\$120,690	\$123,106	\$125,569	\$128,080	\$130,642	\$133,254	\$135,919	\$138,638	
Police Sergeant	10% (above Master Police Officer)			\$73,891	\$75,195	\$76,730	\$78,296	\$79,893	\$81,524	\$83,154	\$84,818	\$86,514	\$88,244	\$90,009	\$91,809	\$93,645	\$95,518	\$97,429	\$99,377	\$101,365	\$103,392	\$105,460	\$107,569	\$109,721	\$111,915	\$114,153	\$116,436	\$118,765	\$121,140	\$123,563	\$126,034		
Annual Protection Supervisor	5%			\$68,935	\$70,342	\$71,777	\$73,242	\$74,737	\$76,262	\$77,818	\$79,375	\$80,962	\$82,581	\$84,233	\$85,918	\$87,636	\$89,388	\$91,177	\$93,000	\$94,860	\$96,757	\$98,692	\$100,666	\$102,680	\$104,733	\$106,826	\$108,961	\$111,144	\$113,367	\$115,634	\$117,947	\$120,306	
Master Police Officer	5%									\$74,113	\$75,995	\$77,107	\$78,649	\$80,222	\$81,826	\$83,463	\$85,132	\$86,835	\$88,572	\$90,343	\$92,150	\$93,993	\$95,873	\$97,790	\$99,746	\$101,741	\$103,776	\$105,851	\$107,966	\$110,128	\$112,330	\$114,577	
Senior Police Officer	5%						\$66,512	\$67,843	\$69,200	\$70,584	\$71,995	\$73,435	\$74,904	\$76,402	\$77,930	\$79,489	\$81,078	\$82,700	\$84,354	\$86,041	\$87,762	\$89,517	\$91,307	\$93,133	\$94,996	\$96,896	\$98,834	\$100,811	\$102,827	\$104,883	\$106,981	\$109,121	
Police Officer First Class	5%			\$59,692	\$60,885	\$62,103	\$63,345	\$64,612	\$65,904	\$67,222	\$68,567	\$69,938	\$71,337	\$72,764	\$74,219	\$75,703	\$77,217	\$78,762	\$80,337	\$81,944	\$83,583	\$85,254	\$86,959	\$88,699	\$90,473	\$92,282	\$94,128	\$96,010	\$97,930	\$99,889	\$101,887	\$103,924	
Police Officer		\$54,842	\$55,734	\$56,649	\$57,586	\$58,546	\$59,529	\$61,535	\$62,796	\$64,021	\$65,302	\$66,608	\$67,940	\$69,299	\$70,685	\$72,098	\$73,540	\$75,011	\$76,511	\$78,042	\$79,602	\$81,195	\$82,818	\$84,475	\$86,164	\$87,888	\$89,645	\$91,438	\$93,267	\$95,132	\$97,035	\$98,976	