



Date: June 26, 2025

ADDENDUM NO: ONE

TO ALL OFFERORS:

REFERENCE: RFP No: 2025-RFP-3080810
Commodity: Benefits Consulting Services
RFP Closing On: August 8, 2025, 1:00 PM ET

1. Please see attached Addendum One, which includes a clarification.
2. All other terms and conditions of the solicitation remain unchanged. Sealed proposals in accordance with the solicitation requirements shall be submitted by 1:00 PM ET on Friday, August 8, 2025. Late proposals will not be considered.
3. A **signed acknowledgement of this addendum** must be received by this office attached to your proposal document. Signature on this addendum does not constitute your signature on the original proposal document. The original proposal document must also be signed.

Sincerely,

Vidhi Danak

Procurement Manager,
Office of Procurement

Name of Firm

Signature/Title

Date

Printed Name

Clarification

2025-RFP-3080810 Benefits Consulting Services

The RFP asks for information about offsetting costs with premium commissions. Is Albemarle willing to accept a bid that includes both consulting and provision of insurance products? If only a consulting contract is awarded under this RFP, would Albemarle consider that company or a subsidiary of that company conflicted out of also responding to future RFP for insurance benefits?

Response:

The awarded benefits consultant would not be able to sell us products or services other than what is offered in the contract with them. They or their subsidiary would be ineligible for submitting for benefit services.