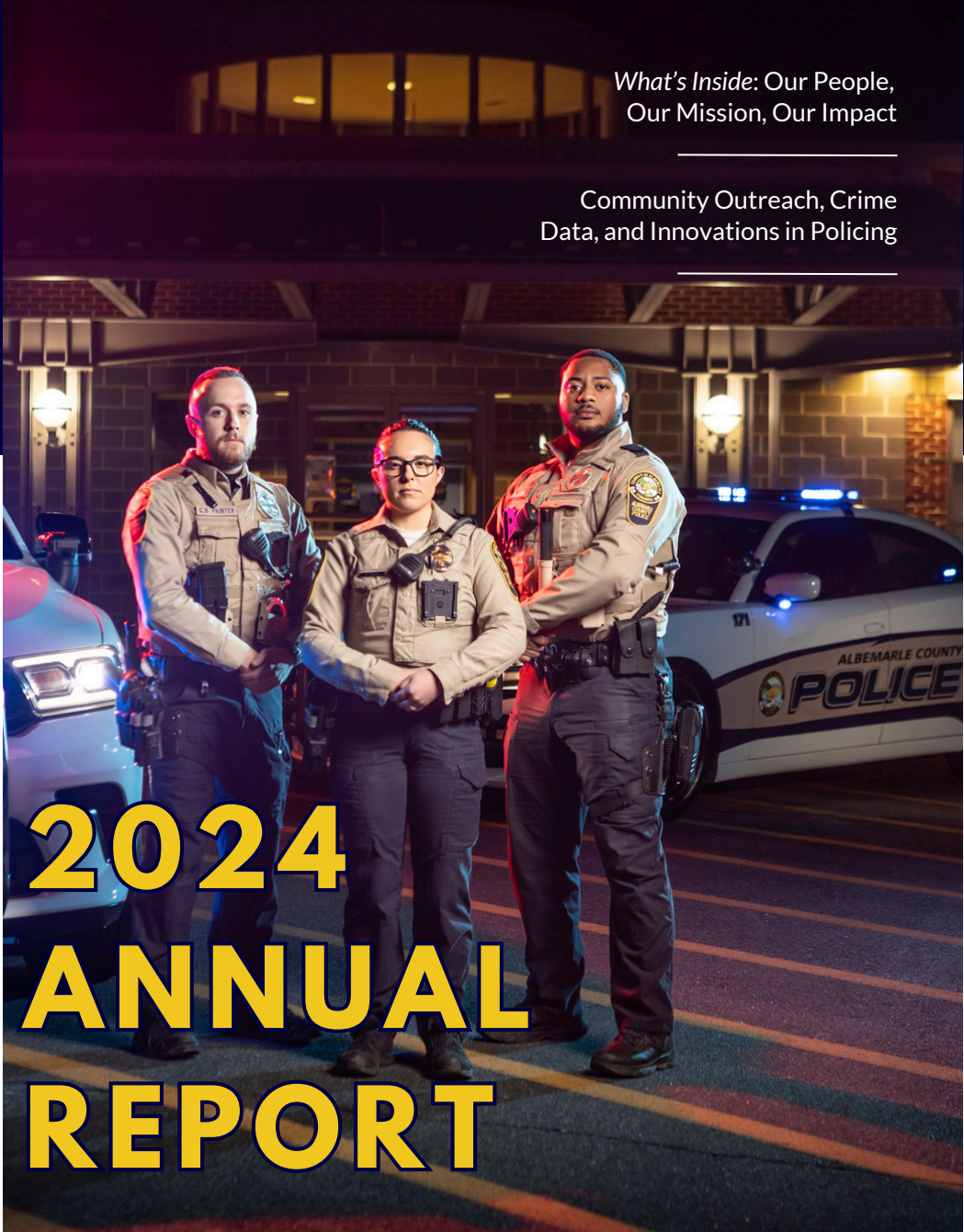


What's Inside: Our People,
Our Mission, Our Impact

Community Outreach, Crime
Data, and Innovations in Policing



2024 ANNUAL REPORT

ALBEMARLE COUNTY POLICE DEPARTMENT



On the Cover: Midnight Shift Officers Caden Painter, McKenzie Young, and Juwan Woodson. Photo by Sandro Gomez Photography.

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County Leadership



BOARD OF SUPERVISORS

The Code of Virginia provides that each county be governed by a board of supervisors which is elected by qualified voters. The Albemarle County Board of Supervisors is comprised of six members, one elected to represent each Magisterial District.



Pictured from left to right, back to front: Mike Pruitt (Scottsville), Ann Mallek (White Hall), Bea LaPisto-Kirtley (Rivanna), Ned Gallaway (Rio), Jim Andrews (Samuel Miller) and Diantha McKeel (Jack Jouett).

COUNTY EXECUTIVES

The day-to-day operations of local government are overseen by County Executive Jeff Richardson. The County Executive, with the Executive Leadership Team, works with departments to ensure that the County's programs and services are fulfilling the organizational mission, vision, and core values, advancing the County's strategic priorities, and meeting critical needs through the work with the Board of Supervisors, regional partners, and staff. Deputy County Executive Trevor Henry supports the public safety functions, including ACPD.

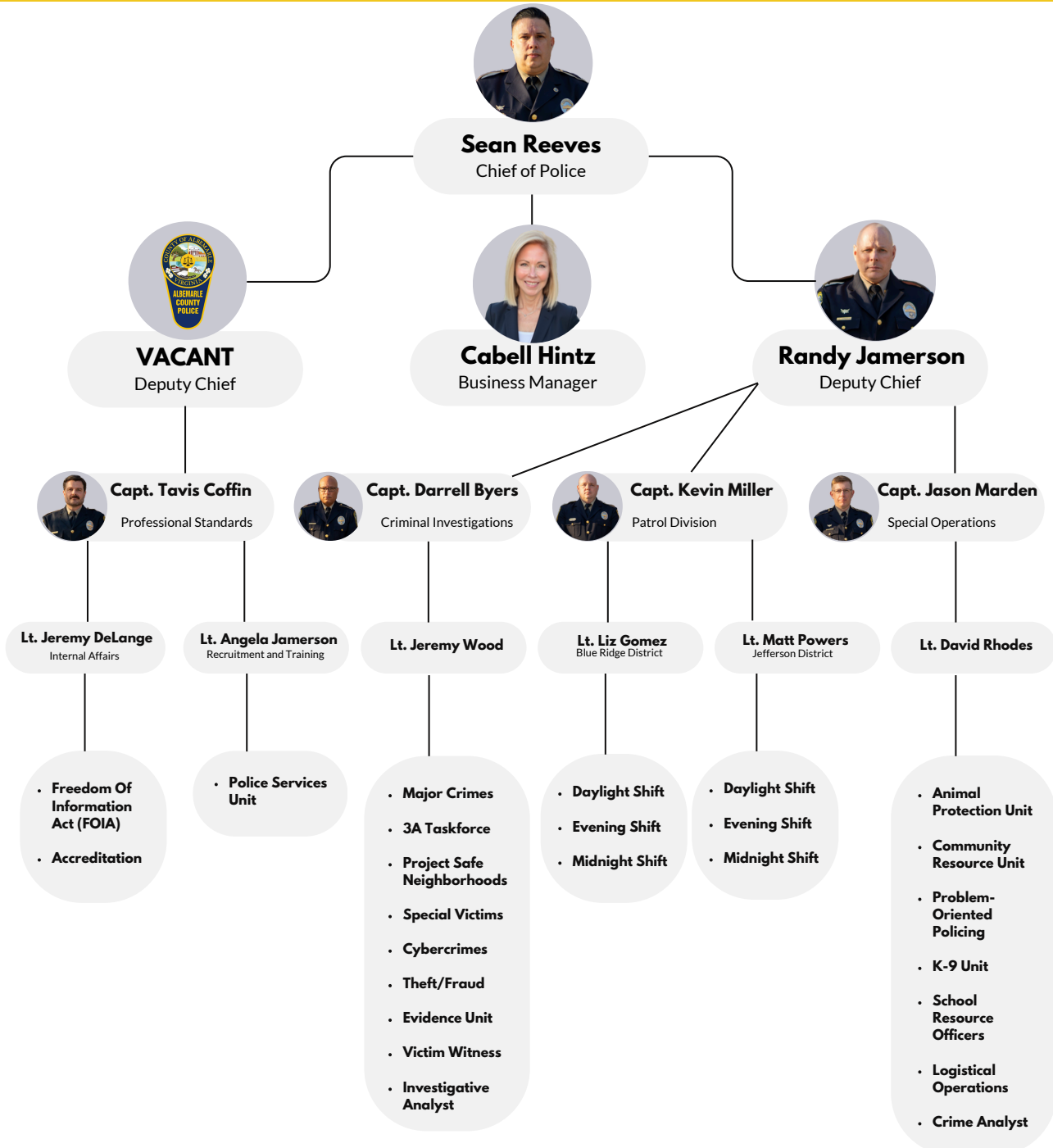


JEFF RICHARDSON
COUNTY EXECUTIVE



TREVOR HENRY
DEPUTY COUNTY EXECUTIVE

ORGANIZATIONAL CHART





GUIDING PRINCIPLES

MISSION

The mission of the Albemarle County Police Department is to provide for the safety and security of all people while protecting individual rights and building trust in our diverse communities through quality service.

VALUES

We believe in excellence in public service through:

- Integrity
- Innovation
- Stewardship
- Community
- Learning

STRATEGIC GOALS

- Strengthen Community Trust, Legitimacy, Accountability, and Transparency
 - Enhance Community Safety
 - Invest In Our People
-



THE PEOPLE WE SERVE

Located in the Piedmont region of Central Virginia, Albemarle County has an area of 726 square miles. It is the sixth largest county in Virginia. The county is a unique blend of rural and urban developments with an estimated population of 115,676.* Known for its association with Thomas Jefferson, Albemarle County is home to Monticello, which can be found on our badges.

Albemarle County Community Demographics

Demographic	Community Percentage	Sworn Officers	Male Sworn Officers	Female Sworn Officers	Professional Staff
Hispanic or Latino	7.4%	5.0%	5.1%	4.5%	7.1%
Black or African American	9.6%	4.4%	5.1%	0%	10.7%
White	80.8%	90.5%	89.7%	95.5%	78.6%
Asian	6.0%	0%	0%	0%	0%
Native Hawaiian/Pacific Islander	0.1%	0%	0%	0%	0%
American Indian or Alaska Native	0.4%	0%	0%	0%	0%
Multiple Races	3.0%	0%	0%	0%	3.6%

*2023 Census Demographics Summary (Census.gov)



A MESSAGE FROM THE CHIEF

Colonel Sean Reeves, Chief of the Albemarle County Police Department

Dear Albemarle County Community,

As the Chief of Police, I am honored to present the Albemarle County Police Department's Annual Report for 2024. This report highlights our accomplishments, challenges, and initiatives as we continue to serve and protect our community. In 2024, we made significant progress, including a 3% decrease in calls for service (CFS), a 22% reduction in fatal car crashes, and a dramatic drop in homicides, contributing to an overall 14% decrease in Part 1 Crime, with violent crime down by 13%. These milestones underscore our dedication to public safety and community trust.

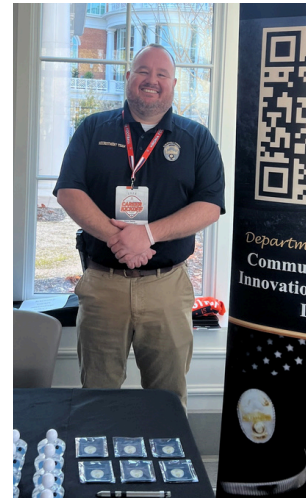
We also saw a 7% increase in mental health-related CFS, reflecting our commitment to supporting those in need. Community engagement remained a priority, with events like combining Putt-Putt with the Police on National Night Out, relaunching the Citizens Police Academy and Virginia Rules Camp, and hosting two successful Trunk or Treats.

Our department welcomed 13 new academy graduates and launched key initiatives, including the Public Safety Operations Center (PSOC), school zone speed cameras, and facility upgrades. To further enhance safety, we implemented strategies focused on traffic calming and crime prevention while strengthening partnerships with schools, businesses, and local organizations.

This report showcases not only the dedication of our staff but also the invaluable support from our community. Together, we are building a safer, stronger Albemarle County. Thank you for your trust and collaboration as we continue this vital work.

A handwritten signature in black ink that reads "Sean Reeves". The signature is fluid and cursive, with the first name "Sean" and last name "Reeves" clearly distinguishable.

Colonel Sean Reeves
Albemarle County Chief of Police

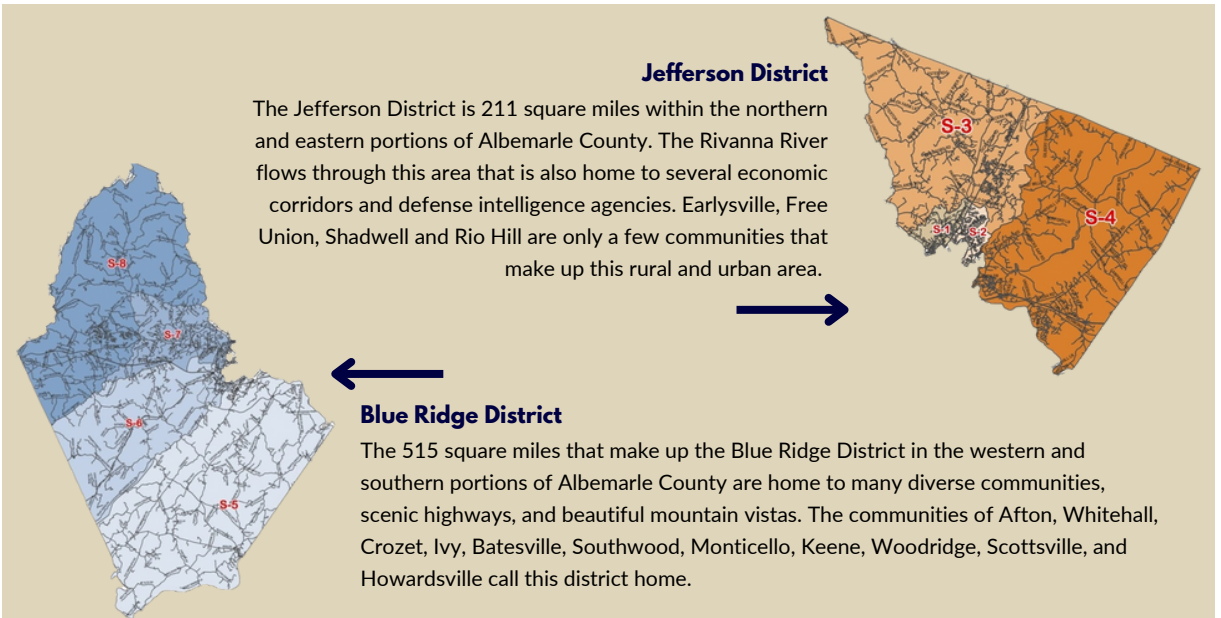


PATROL DIVISION

Our Patrol Division is responsible for providing traditional policing services while establishing partnerships that meet the needs of a changing community. One way we provide this service is geo-policing.

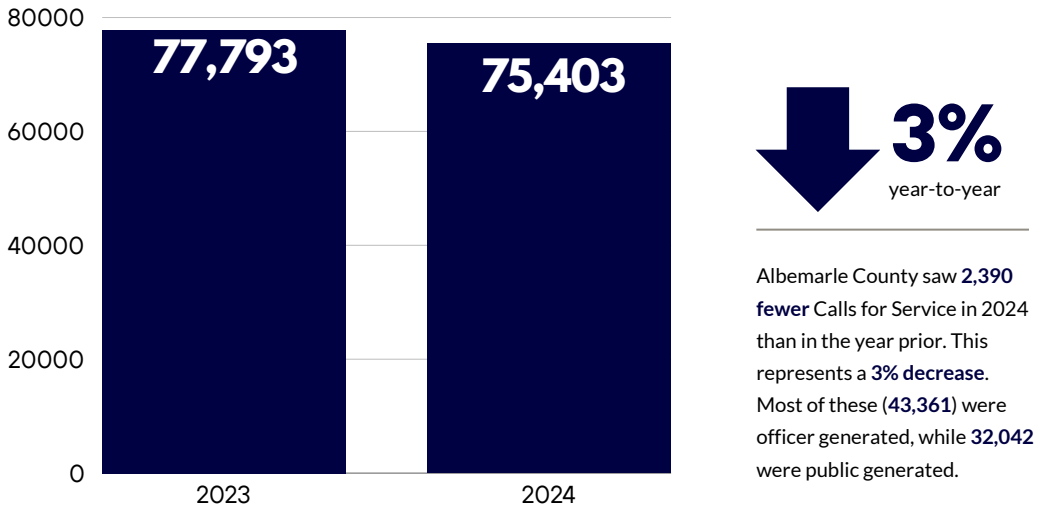
Geo-policing is a community-based policing model that ACPD implemented in 2012. It divides the county into two districts to which officers are assigned. This positions officers to get to know the people in their community by covering the same areas and encouraging them to have positive interactions with the individuals of Albemarle. Geo-policing also provides officers with a greater sense of local issues, builds stronger ties within the community, and encourages officers to take ownership of the community's concerns within their assigned area.

62%
of the department's sworn staff are allocated to the Patrol Division.



CALLS FOR SERVICE

Calls for Service (CFS) are classified into two main categories. The first category includes Emergency Communications Center (ECC) initiated calls, which encompass both emergency and non-emergency situations that are managed by ECC staff. The second category consists of officer initiated calls, which refers to call types like administrative requests and extra patrols that are initiated by law enforcement officers themselves.

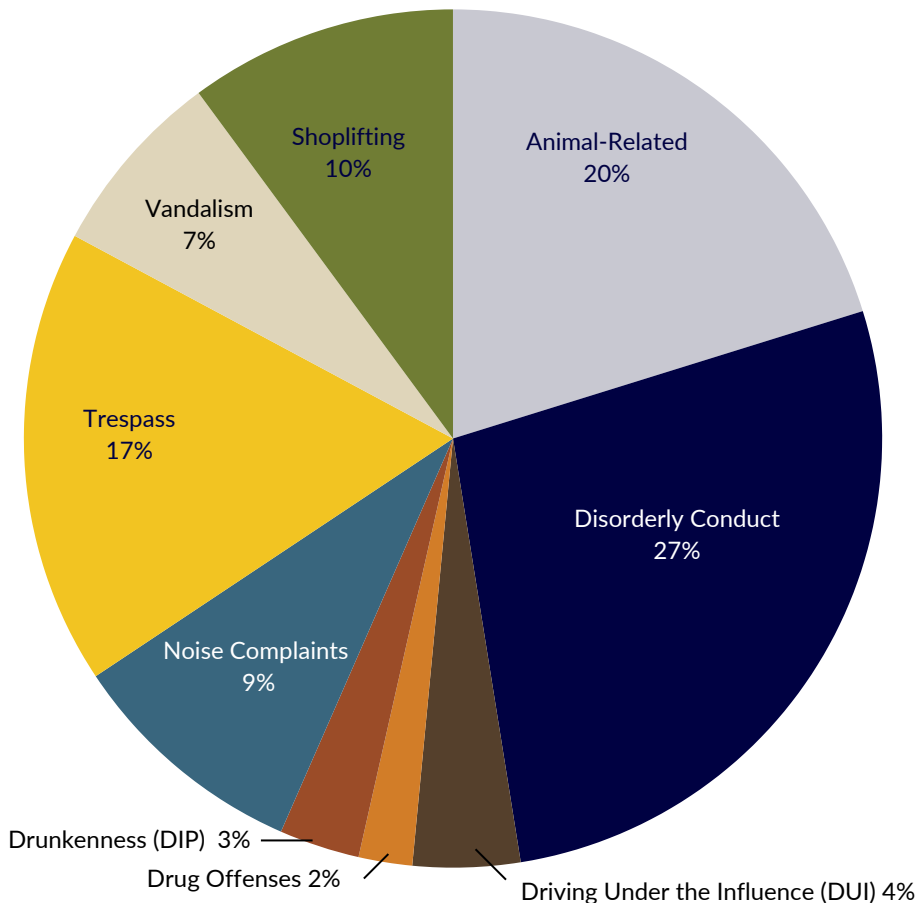


Year	ECC Initiated	Officer Initiated	Total Calls	% Change to Prior Year
2024	32,042	43,361	75,403	3% decrease
2023	32,606	45,187	77,793	6% decrease

QUALITY OF LIFE

At the Albemarle County Police Department, public service is the cornerstone of our value system. The highest form of service is the protection of lives and property in our community. Our county provides a diverse and exciting environment for professional achievement and personal experiences. We recognize that our success as a department and as law enforcement officers is measured by the safety and well-being of our community.

2024 Quality of Life Calls



Both solicitation and littering/illegal trash dumping received 0% of quality of life calls for service in 2024.

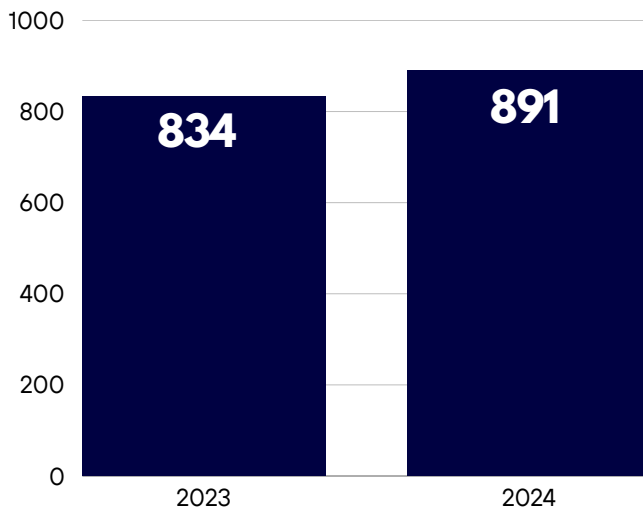
MENTAL HEALTH RESPONSE

Each year, ACPD officers respond to hundreds of mental health-related calls for service, dedicating thousands of hours assisting individuals in crisis. The department remains committed to an empathetic and effective response, equipping officers with specialized training and resources.

ACPD officers complete Crisis Intervention Training (CIT), focusing on de-escalation techniques and recognition skills. Additionally, as a complement to CIT, officers receive Integrated Communications, Assessment, and Tactics (ICAT) training which emphasizes critical thinking and decision-making skills in high-stress situations.

To further enhance our response, ACPD is a key member of the Human Services Alternative Response Team (HART). HART is a co-responder model that responds to and follows up on emergency calls that are mental health and/or substance use related using a collaborative, trauma-informed, human-centered approach. This co-response unit pairs a trained officer with staff from fire rescue and human services to provide immediate, on-scene support for individuals experiencing a behavioral health crisis.

MENTAL HEALTH CALLS FOR SERVICE



Albemarle County saw **57 more** Mental Health Calls for Service in 2024 than in the year prior. This represents a **7% increase**.



COMMUNITY OUTREACH

The Albemarle County Police Department remained committed to community engagement in 2024, participating in a wide range of outreach events.

Putt Putt with the Police on National Night Out brought officers and community partners together to share 800 slices of pizza, 847 rounds of Putt Putt, and 600 Kona Ice cups with the community.

This year also saw the return of two key programs: the **Citizens Police Academy**, which provides residents with an inside look at law enforcement operations, and the **Virginia Rules Camp**, held in partnership with the Boys & Girls Club to educate youth about laws and making positive choices.

October featured two successful **Trunk-or-Treat** events at Darden Towe Park and Claudius Crozet Park. The department also continued its partnership with **Toy Lift Charlottesville**, collecting hundreds of toys for children in need, assembling more than 400 bicycles, and purchasing 400 helmets.

Through these initiatives and other ongoing efforts, ACPD remains dedicated to building meaningful relationships and fostering trust with the community.



SPECIAL OPERATIONS

The Special Operations Division is primarily responsible for traffic safety education and enforcement, K-9 support, Problem-Oriented Policing, School Resource Officers, and the Animal Protection Unit.



Problem-Oriented Policing (POP)

The POP Unit is tasked with examining quality of life issues in Albemarle County, focusing on community engagement and examining the department's repeat calls for service. In 2024, the POP Unit attended **83** meetings, events, and community presentations. They completed **10** Safety and Security Assessments on businesses, apartments, and schools.

K-9 Unit

There are 5 handlers in the K-9 Unit. K-9 Bella is a Bloodhound with superior tracking skills. Belgian Malinois K-9s Daxel, Dembe, and Milo are tasked with assisting Patrol and Investigations for large-scale operations. K-9 Lola is a Dutch Shepherd assisting with explosives. These K-9s had a total of **136** deployments and **1,128.7** hours of training. In 2024, K-9 Molly (pictured) also joined the department and is undergoing certification.



Animal Protection Unit (APU)

The APU, comprised of sworn officers with specialized training in animal control and protection, works with community and local partners to encourage responsible pet ownership and the humane treatment of animals. In 2024, ACPD received 1,064 animal-related calls. The APU safely transported **214** animals to the local shelter, wildlife center, or returned to their owners.

SPECIAL OPERATIONS

In addition, the Special Operations Division oversees a number of specialty units and teams including SWAT, Crisis Negotiation, Drone Robot Team, Underwater Recovery, and the Bike Team, as well as our volunteer program of Auxiliary Police Officers.



Emergency Response Group

The Emergency Response Group consists of Special Weapons and Tactics (SWAT) and Crisis Negotiation Team (CNT). This group provides a tactical response to high-risk incidents, life-threatening situations and crisis events. The Emergency Response Group was activated **6** times for emergency operations and **12** times for pre-planned events in 2024.

Bike Team

All officers on the Bike Team must complete a 40-hour certification course, including firearms qualifications, which they must maintain annually. Team members provide support to events and also hold several bike rodeos throughout the county each year, teaching young riders about bike safety and the rules of the road.



Auxiliary Police Officers

Our Auxiliary Police Officers direct traffic, check houses while residents are away, and help out wherever needed—all as volunteers. This unit completed **65** house checks at residents' requests. They worked a total of **977.5** hours, which included 26 hours of staffing 5 separate community events.

TRAFFIC UNIT

The Traffic Unit's mission is to encourage safety on the public roadways of Albemarle County by utilizing targeted initiatives and strategies to enforce traffic laws and raise awareness on the need to drive safely. The Traffic Unit also completes crash reconstruction, providing investigations for fatal and serious automobile crashes.

Year	Crashes	Fatal Crashes	Total Fatalities
2024	2,188	7	7
2023	2,035	9	10

- 60% of fatal crashes in 2024 involved the deceased not wearing their seatbelt*
- 14% of fatal crashes in 2024 can be at least partially attributed to excessive speed
- 57% of fatal crashes in 2024 can be at least partially attributed to impaired driving

**Excludes crashes where seatbelt use was unknown and pedestrian and motorcycle crashes where seatbelts were not an option.*

27

traffic initiatives conducted to address negative driving behaviors

2,888

traffic stops made by the Traffic Unit

358

crashes in Albemarle County that involved speed as a factor

76

speed studies conducted by the Traffic Unit

7,404

total traffic stops conducted by ACPD

SCHOOL ZONE SPEED CAMERAS

Albemarle County took a major step toward enhancing school zone safety with the launch of automated speed enforcement cameras on the Lambs Lane campus (Albemarle High, Journey Middle, and Greer Elementary). In September, cameras were activated on Hydraulic Road northbound and southbound.

The cameras were implemented to deter speeding in the school zone by issuing citations to drivers exceeding the posted speed limit by more than 10 mph. The introduction of school zone speed cameras marks a significant milestone in improving traffic safety and protecting children, ensuring that school zones remain a secure environment for students and families.



5,948
CITATIONS
ISSUED IN THE
45-DAY
WARNING
PERIOD

49%
REDUCTION IN
SPEEDING
FROM
SEPTEMBER TO
DECEMBER

10,453
TOTAL
CITATIONS
(INCLUDING
WARNINGS)
ISSUED IN 2024

CRIMINAL INVESTIGATIONS

Homicide, Robbery, Theft, Fraud, Cyber Crime, 3A Narcotics and Gang Task Force, and Special Victims detectives are all a part of the Criminal Investigations Division (CID). CID also has oversight of the Victim/Witness Assistance Program and Evidence Unit.



Before **After**

Evidence and Property Unit

The Evidence and Property Unit manages the safe storage and recording of all incoming evidence and property, ensuring its availability for court and lab requests while adhering to state disposal laws. Currently, it holds **20,630** pieces of evidence. In 2024, the unit completed an audit, categorization, database improvements, and room reorganization—the first major undertaking since ACPD moved to the 5th Street Office Building over 20 years ago.

3A Narcotics and Gang Task Force

The 3A Narcotics and Gang Task Force is comprised of investigators from Albemarle, Charlottesville, and UVA Police Departments; Fluvanna County, Greene County, and Nelson County Sheriff's Offices; Virginia State Police; and the Drug Enforcement Administration (DEA) Charlottesville post of duty. In 2024, the 3A taskforce seized **40** weapons and drugs with a combined street value of **\$4,034,022**.



*Photo from a 3A Narcotics and Gang Task Force executed search warrant.



Victim/Witness Assistance Program

The Victim/Witness Assistance Program offers support to crime victims and witnesses during the court process, ensuring their rights are upheld and they stay informed. In 2024, the team assisted more than **800*** victims, helped **9** with claims to the Virginia Victims Fund, and facilitated **498** preliminary and **170** full protective orders. Awards totaling more than **\$43,000** were made by the Virginia Victims Fund to Albemarle County victims.

**Number reflects services provided by grant-funded positions only.*

PART I CRIMES

The Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program collects data about Part I offenses in order to measure the level and scope of crime occurring throughout the nation. Each month, ACPD submits information on the number of offenses, cleared by arrest or exceptional means, and the age, race, and gender of the arrestees. By analyzing this data, agencies can better allocate resources, develop targeted interventions, and work towards reducing crime rates.

Part I Crimes

	2023	2024	Percent Change
Homicide	6	2	↓ 67%
Forcible Rape	31	23	↓ 26%
Aggravated Assault	62	62	0%
Robbery	18	16	↓ 11%
Total Crimes Against People	117	103	↓ 12%
Burglary	104	81	↓ 22%
Stolen Motor Vehicles	113	109	↓ 3.5%
Larceny	1,640	1,414	↓ 14%
Total Property Crimes	1,857	1,604	↓ 14%
Total Part I Crimes	1,974	1,707	↓ 13.5%

PROFESSIONAL STANDARDS

Our Professional Standards Division (PSD) houses our Recruitment and Training Unit, Internal Affairs, Police Services, and Freedom of Information Act (FOIA) Specialist. PSD upholds the mission and values of the Albemarle County Police Department and is committed to ensuring the highest standards of excellence, trustworthiness, and accountability of our profession and service to the community.



Recruitment and Training Unit (RTU)

RTU is responsible for recruiting, hiring, and onboarding/offboarding ACPD personnel. Additional responsibilities include maintaining accreditation standards, conducting background investigations, as well as coordinating, developing, and implementing department training and policies. In 2023, the Recruitment and Training Unit processed approximately **924** training orders and attended **28** recruitment events. RTU is also responsible for organizing the annual first-line supervisors training, an internal leadership course that focuses on technical skills and leadership philosophy development.

298
APPLICATIONS
(SWORN AND
PROFESSIONAL)

47
BACKGROUND
INVESTIGATIONS
CONDUCTED

13
NEW SWORN
OFFICERS HIRED

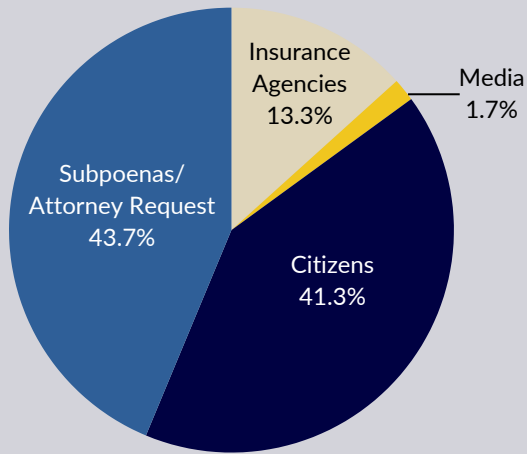
2
SWORN
LATERAL HIRES

Police Services Unit

Operating 24 hours a day, including holidays and weekends, our Police Services Unit personnel are responsible for maintaining all police incident records and ensuring compliance with state and federal regulatory standards. Other responsibilities include assisting residents with the issuance of solicitor permits, providing copies of vehicle crash reports, and processing subpoenas needing to be served on ACPD personnel. In 2024, the Police Services Unit processed **2,059** warrants, **1,770** protective orders, and **2,618** arrest records.



Breakdown of FOIA Requesters in 2024



Freedom of Information Act (FOIA)

The Virginia Freedom of Information Act (FOIA) guarantees Virginia residents and media representatives access to public records held by the Albemarle County Police Department. These requests covered a wide range of topics, including incident reports, arrest records, and internal communications. Working closely with the Albemarle County Attorney's Office, our part-time FOIA specialist handled **661** FOIA requests in 2024 (102 more requests than the year prior).

Office of Professional Standards (OPS)

Commonly known as Internal Affairs, the Office of Professional Standards (OPS) oversees all compliments and complaints involving ACPD personnel, as well as oversees the ride-along program. In 2024, **48** individuals participated in the ride-along program. Under the Chief's direction, OPS also serves as the primary investigative unit for all criminal, excessive force, discrimination, and other civil rights violations alleged to have been committed by ACPD personnel.

INTERESTED IN A RIDE ALONG WITH ACPD?



Apply today by scanning the QR code or visiting www.albemarle.org/police

COMMUNITY FEEDBACK

The Albemarle County Police Department values transparency and community input as essential components of effective policing. Our department continuously evaluates community feedback, officer safety, and accountability metrics, including commendations, complaints, use of force, and assaults on officers.

28
Community
Commendations of
Officers

27
Complaints
Out of 75,403
Calls for Service

Assaults on Officers

	Assaults on Officers	Resulted in Injuries
2024	8	2
2023	3	2

Response to Resisting Arrest and Use of Force

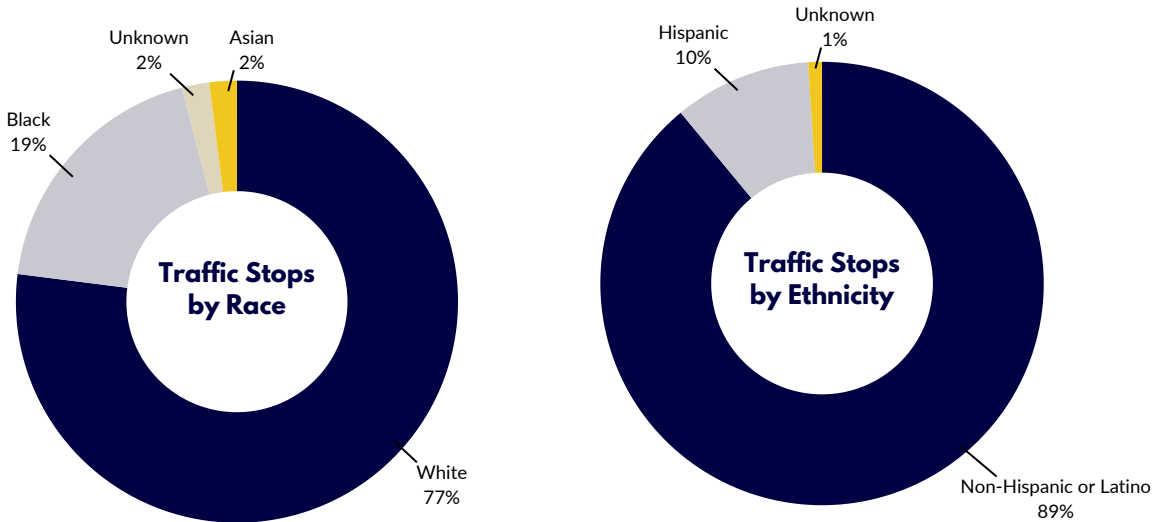
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In 2024, Albemarle County Police Officers made 1,763 arrests. On 7 occasions, officers were required to use force to overcome resistance or threat.

There were no founded excessive force cases in 2024.

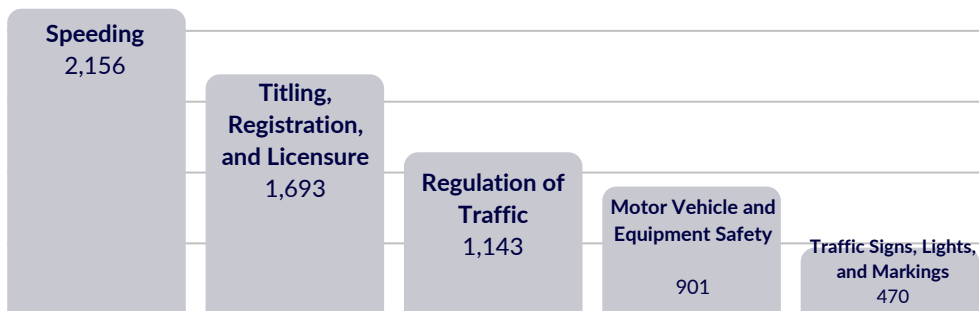
COMMUNITY POLICING DATA

The Virginia Community Policing Act requires law enforcement agencies to collect demographic information during traffic and investigatory stops. This data is submitted to a statewide Community Policing Reporting Database maintained by the Virginia State Police. The database contains all records of investigatory motor vehicle stops, all stop-and-frisks of a person based on reasonable suspicion, and other investigatory detentions that do not result in an arrest or the issuance of a summons. This statewide data is analyzed to determine the prevalence of bias-based profiling.



0% of traffic stops in 2024 were American Indian/Alaska Native.

Top 5 Violation Categories



PUBLIC SAFETY OPERATIONS



33,000
SQUARE FEET

\$2.6M
PROJECT COST

In 2024, the Albemarle County Police Department began fully utilizing a new Public Safety Operations Center located in a portion of the former Fashion Square Mall. This new facility required a complete transformation of the old JCPenney building. The space, shared with Albemarle County Fire Rescue, provides ACPD with additional storage, vehicle maintenance space, work and break space for patrol officers, and office areas for the Special Operations Division including the K-9, Animal Protection, and Mental Health units. While this location is not a substation or open to the public for emergencies, it serves as a vital operational hub that enhances efficiency and support for first responders.

INTERIOR ENHANCEMENTS



As part of the Albemarle County Police Department's 40th anniversary in 2023, Colonel Sean Reeves sought to capture and share the agency's rich history. Recognizing the importance of preserving the department's legacy, he envisioned a way to showcase its growth, key milestones, and evolution over the decades. A year later, that vision became a reality with the installation of a timeline wall—a permanent display highlighting the department's progression, modernization, and commitment to public safety.



This detailed visual timeline serves as both an educational tool and a source of pride for current and former officers, staff, and community members. It features significant moments in ACPD's history, from its founding and early years to advancements in policing strategies, technology, and community engagement. Alongside the timeline, improvements to the main entrance of the police department include a display of all past and present chiefs, a line of duty death memorial, and a collection of badges representing the department's evolution.



The Albemarle County Police Foundation and Photoworksgroup partnered to bring this project to life, ensuring that the department's story is both preserved and celebrated for years to come.

NEW OFFICERS

The Albemarle County Police Department proudly welcomed 13 new academy graduates to the department in 2024. These officers started their service with a 6-week pre-academy with ACPD before 20 weeks at the Central Shenandoah Criminal Justice Training Academy. After successfully passing all requirements for law enforcement certification in the Commonwealth of Virginia, they began an intensive 5-week post-academy training with ACPD. Upon completion of that training, they were paired with a field training officer for another 12 weeks of training in the field before being released for individual duty.

Basic Law Enforcement
Class 150



Pictured from left to right: Tyler Walls, Lauren Daly, Hunter Harmon, Bryce Owens, and Kyle Zuviv.

Basic Law Enforcement
Class 151



Pictured from left to right: Robert Therrien, Dylan Samuels, Christopher Rice, Jasmin Munoz DeJesus, Kyle Hintz, Dylan Shifflett, Thomas Leckrone, and Austin Monroe.

BE ACPD

We believe every individual is deserving of an experience that is professional, empathetic, and responsive. Our core values of Community, Integrity, Innovation, Stewardship, and Learning guide us to provide for the safety and security of our diverse community while protecting individual rights and delivering quality services.

ACPD does not hire someone just to fill a vacancy. We hire the best candidates for service to Albemarle County. Our police officers are vetted through a rigorous hiring process. Candidates must successfully complete background checks, polygraphs, psychological exams, physicals, and interviews with command staff.

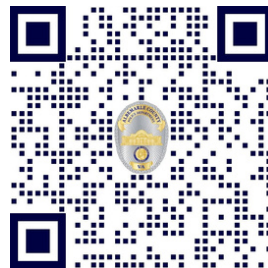
Hiring Process

- Complete application online.
- Pass the physical agility test (LAWFIT).
- Pass a pre-screen background check (criminal history and driving history).
- Pass an oral interview panel (behavior-based questions).
- Pass a polygraph examination.
- Pass a background investigation.
- Pass conditional offer interview.
- Pass medical and psychological examinations after a conditional offer of employment.
- Meet with Professional Standards Division commanders.
- Successfully complete a 20-week regional basic academy, a regional training program, and a field training program.
- Successfully complete probationary period.

Benefits

- \$3,000 sign-on bonus for sworn personnel.
- Take-home vehicle for officers living within 20 air miles.
- Full retirement benefits through the Virginia Retirement System.
- Low-cost insurance options.
- Tuition assistance with salary increases for associates and bachelors degrees.

ARE YOU READY TO BE ACPD?



Apply today by scanning the QR code or visiting
www.albemarle.org/BeACPD

2024 AWARD RECIPIENTS

At the annual award ceremony, the Albemarle County Police Department and the Albemarle County Police Foundation recognized the collaboration, dedication, personal achievement, and commitment to excellence of the following individuals.

Officer of the Year:

Officer Jatanna Rigsby

Civilian of the Year:

Samuel Casey

Detective of the Year:

Detective Roberto Figueroa

Rookie of the Year:

Officer Camden Layman

Chief's Eagle Awards:

ACPD's Evidence Unit and
ACPD's Police Services Unit

**One Organization Committed
to Excellence (Internal):**

Officer Kelly Goforth-Adams

**One Organization Committed
to Excellence (External):**

Albemarle County Community
Development Department,
VDOT, and Wegmans

**Steve Sellers Leadership
Award:**

Sergeant George Vieira

**L.F. Wood Community
Service Award:**

Officer Kyle White

Community Relations:

Dick's Sporting Goods

Professionalism Award:

Danielle Burch and Detective
Scott Godfrey



2024 ACPD and Foundation award winners pictured during the award ceremony in December 2024.

ACPD FOUNDATION

INVESTING IN EXCELLENT POLICING

ENGAGING THE COMMUNITY • SUPPORTING OUR OFFICERS • STRENGTHENING ALBEMARLE



The mission of the Albemarle County Police Foundation is to strengthen Albemarle County by investing in excellent policing at the Albemarle County Police Department and fostering healthy relationships between police and our community. The Foundation is guided by a group of committed local volunteers.

Your Tax-Deductible Donation Supports:

- **Officer Wellness:** The Foundation promotes healthy and appreciated police officers.
- **Community Engagement:** The Foundation provides opportunities for the police and the community to connect in non-enforcement capacities.
- **Housing:** The Foundation provides housing assistance grants to increase the number of officers who live in the community to forge relationships beneficial to excellent policing.
- **Officer Training and Equipment:** The Foundation fosters well-trained, well-educated, and well-equipped officers.

Donate Today!



Scan the QR Code or visit
albemarlecountyfoundation.com



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Charlottesville, VA 22902
Main Phone: 434-296-5807
TDD: 434-972-4081
CrimeStoppers: 434-977-4000
AskACPD@albemarle.org
www.albemarle.org/police



@AlbemarleCoVAPolice



@acpd_va



@ACPD_VA