



ALBEMARLE COUNTY POLICE DEPARTMENT  
2019 ANNUAL REPORT



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**Major K.C. Carr**

*Operations Bureau*

*Deputy Chief*

**Major Greg Jenkins**

*Support Services Bureau*

*Deputy Chief*

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# MESSAGE FROM THE CHIEF...

*As your Chief of Police, I am pleased to share with you our 2019 Annual Report. On behalf of the men and women of the Albemarle County Police Department, we are excited to give you a glimpse of some of the tremendous work and accomplishments from this past year.*

*In 2019, we strengthened our commitment to geographic-based policing with the implementation of squad-based policing in our patrol districts. Squad based ensures that officers and supervisors consistently work together in their assigned geographic, again strengthening our ties with the communities we serve while also increasing accountability. The partnerships we have built and those we continue to foster are paramount to our success in service to our communities. In 2019, we continued many community-based events such as Coffee with a Cop, National Night Out, and Putt-Putt with the Police. We also added a few new ones, such as Bacon and Biscuits, and Bowling with Badges. These are just a few of the many moments our officers take to reach out to our community members and build lasting relationships. Our commitment to the 21st Century Policing, well-trained officers and geographic-based policing serve to strengthen community trust, accountability, and transparency.*

*Our dedication to Albemarle County and its many diverse communities is reflected in our new mission statement as well as core values. The acronym created by our core values (Integrity, Nobility, Vision, Excellence, Service, and Trust) echoes our overarching belief of INVESTing in our community, department, and people. As an organization, we continually evaluate our strategic goals and seek innovative ways to enhance community safety. An example of our efforts in innovation is the creation of a new Cybercrimes lab, which you will read about later in the report.*

*We are truly grateful for the support we receive each day. It is an honor to be a part of the Albemarle County community and share in its future.*

*Sincerely,  
Chief Ron L. Lantz  
Albemarle County Police Department*



# STRATEGIC PLAN

The Albemarle County Police Department's (ACPD) strategic plan addresses specific goals for the agency that are supported by objectives, initiatives, and performance measures. In 2019, ACPD established the following goals:

*Goal 1: Strengthen Community Trust, Legitimacy, Accountability, and Transparency*

*Goal 2: Enhance Community Safety*

*Goal 3: Invest In Our People*

As the department evolves, these goals may be amended to address the changing needs of the agency. These updates also ensure the goals rightly align with Albemarle County's overall strategic plan and focus on working as One Organization Committed to Excellence.

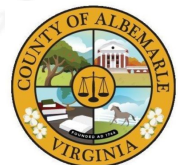
## Mission

*The mission of the Albemarle County Police Department is to provide for the safety and security of all people, while protecting individual rights and building trust in our diverse communities through quality service.*

## I.N.V.E.S.T. Core Values

- ◆ Integrity
- ◆ Nobility
- ◆ Vision
- ◆ Excellence
- ◆ Service
- ◆ Trust

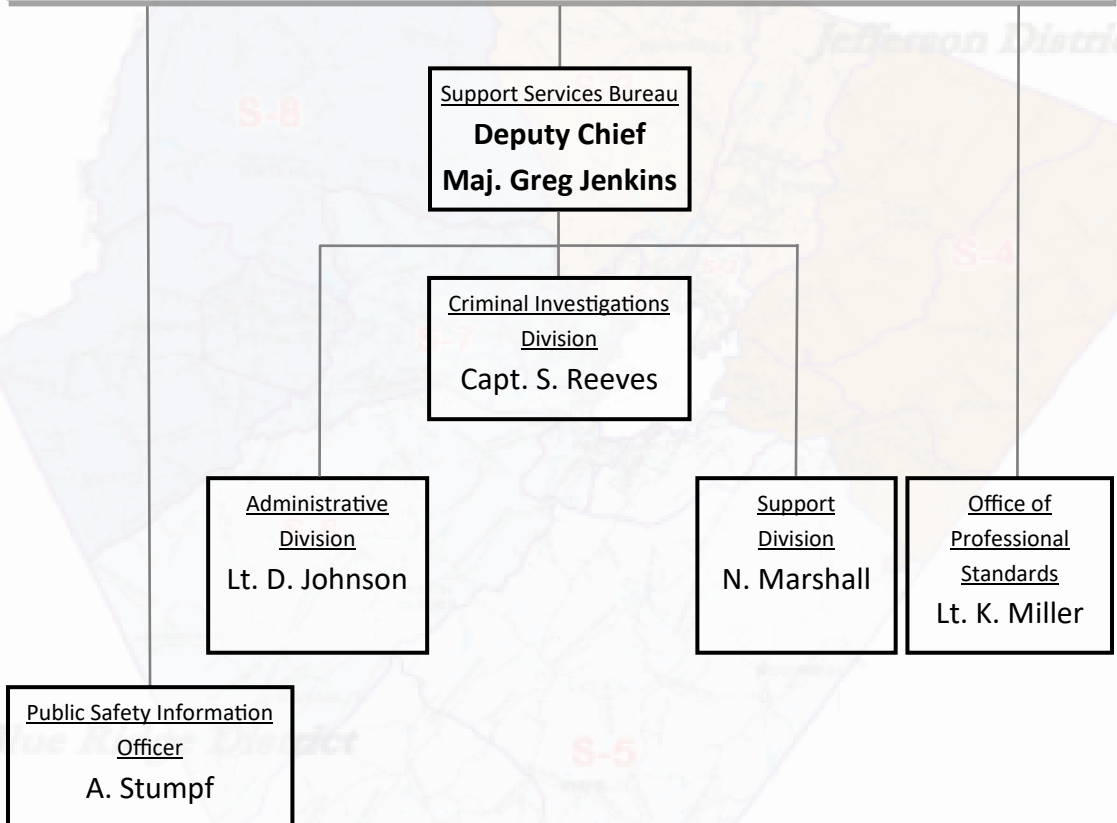
Invest in Our Community,  
Invest in Our Department, and  
Invest in Our People



# ORGANIZATIONAL CHART

## COMMAND STAFF

### CHIEF RON L. LANTZ



Located in the Piedmont region of Central Virginia, Albemarle County has an area of 726 square miles. The county is a unique blend of rural and urban developments with an estimated population of 109,330\*. Known for its association with Thomas Jefferson, Albemarle County is home to Monticello, which can be found on our badges.

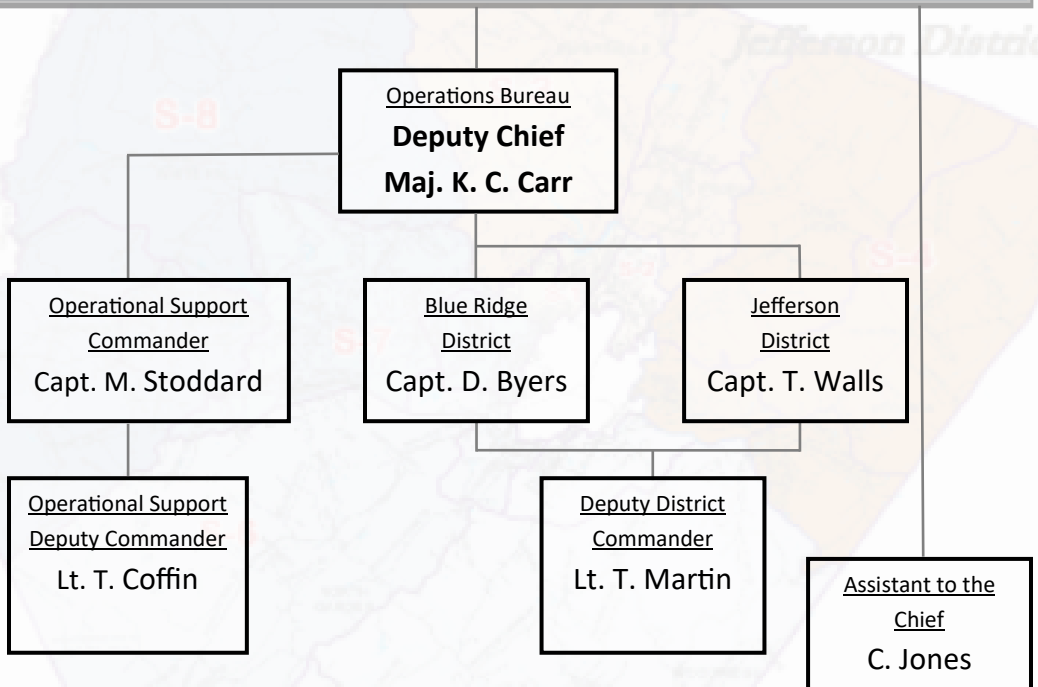
The county is divided into two (2) patrol districts, Jefferson and Blue Ridge, in which officers are assigned to specific areas. This allows officers to foster and strengthen relationships within each district's unique communities.

\* 2019 Estimated Census.gov

# ORGANIZATIONAL CHART

## COMMAND STAFF

### CHIEF RON L. LANTZ



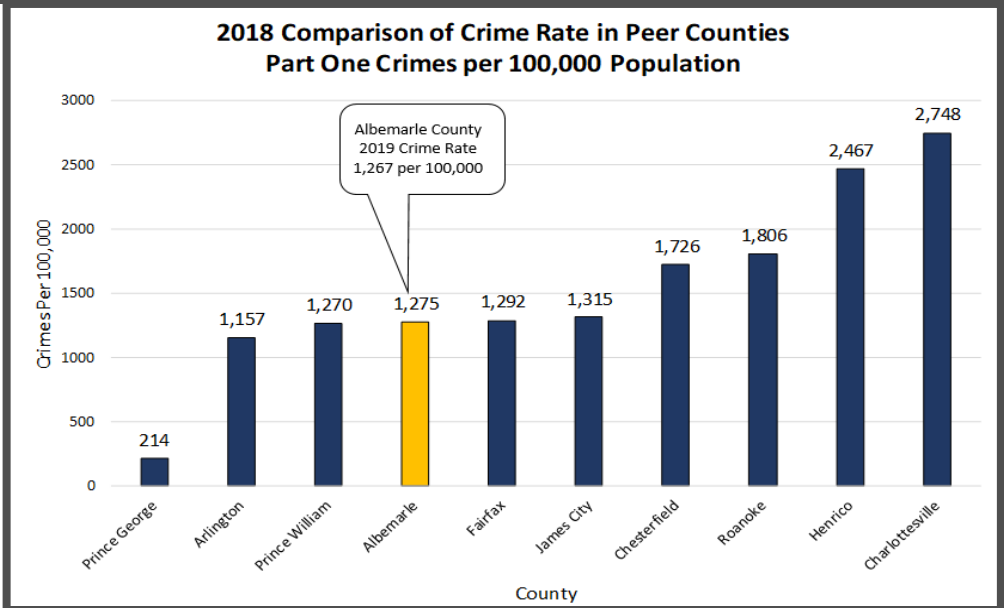
## Albemarle County Community Demographics\*

\*2019 Estimated and Rounded Demographics (109,330) Census.gov

Demographic	Community Percentage	Sworn Officers
Hispanic or Latino	5.9%	3.3%
Black or African American	9.7%	4.6%
White	76.6%	92.1%
Asian	5.6%	0%
Native Hawaiian/Pacific Islander	0.1%	0%
American Indian or Alaska Native	0.4%	0%
Multiple Races	2.6%	0%

# 2019 PART ONE CRIME STATISTICS

OFFENSE	2014	2015	2016	2017	2018	2019	%Change 18-19
HOMICIDE	1	1	1	6	2	2	0.0%
FORCIBLE RAPE	8	25	14	27	21	20	-4.8%
AGGRAVATED ASSAULTS	47	41	34	37	71	62	-12.7%
ROBBERY	12	13	21	10	20	14	-30.0%
TOTAL CRIMES AGAINST PEOPLE	68	80	70	80	114	98	-14.0%
BREAKING & ENTERING	201	175	145	146	123	114	-7.3%
STOLEN MOTOR VEHICLES	48	49	61	74	56	49	-12.5%
LARCENIES	1,352	1,100	1,070	1,085	1,092	1,117	2.3%
TOTAL PROPERTY CRIMES	1,601	1,324	1,276	1,305	1,271	1,280	0.7%
TOTAL PART 1 CRIMES	1,669	1,404	1,346	1,385	1,385	1,378	-0.5%



# ACPD 2019 ARREST DATA

## Arrests by Race

Race	Num. Arrests	Percentage	State Percent
White	1549	66.20%	56.50%
Black	741	31.70%	41.90%
Asian/Pacific Islander	19	0.80%	1.00%
American Indian/Alaskan Native	2	0.10%	0.10%
Unknown	27	1.20%	0.50%
Not Listed	1	<0.01%	N/A
<b>Total</b>	<b>2,339</b>	<b>100.00%</b>	<b>100.0%</b>

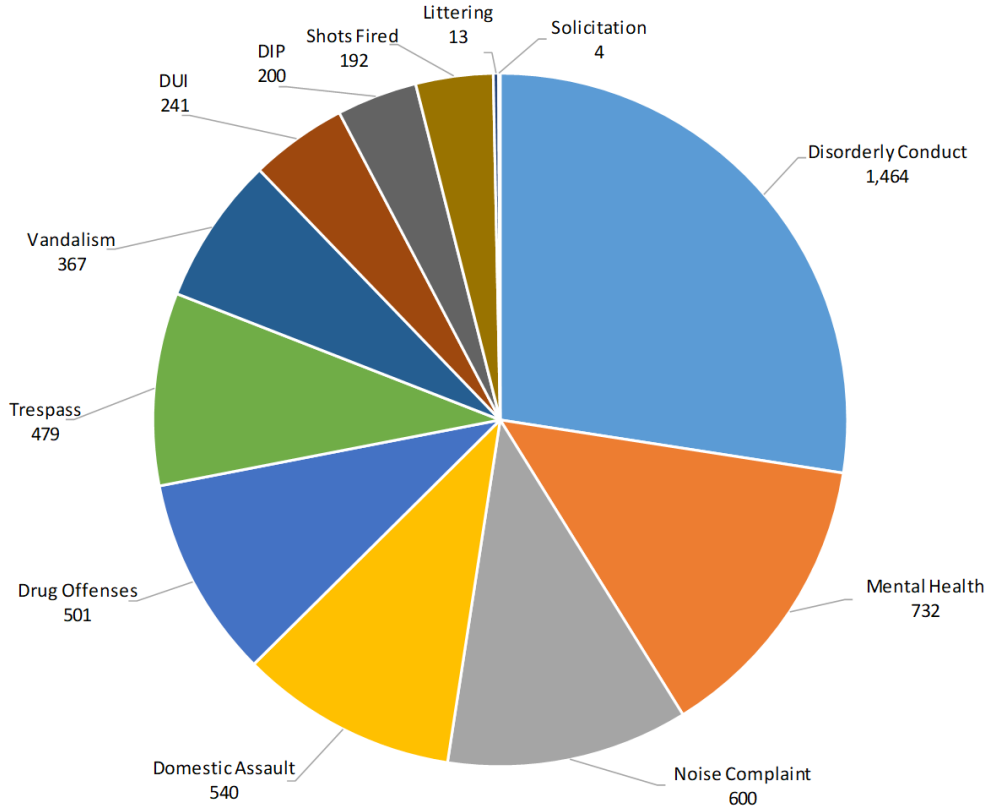


## Arrests by Ethnicity

Ethnicity	Num. Arrests	Percentage	State Percent
Not of Hispanic Origin	2109	90.2%	Unavailable
Hispanic Origin	175	7.5%	Unavailable
Unknown	45	1.9%	Unavailable
Not Listed	10	0.4%	Unavailable
<b>Grand Total</b>	<b>2339</b>	<b>100.0%</b>	<b>Unavailable</b>

# ACPD 2019 Quality of Life Issues

ACPD Quality of Life Crimes - Calls for Service 2019



Number of Calls for Service Dispositioned Mental Health

Year	Number of Calls for Service	% Change
2015	579	-
2016	536	-7.4%
2017	575	+7.3%
2018	590	+2.6%
2019	732	+24.1%
<b>Total</b>	<b>3012</b>	

# 2019 Calls For Service

## Albemarle County Police Calls for Service 2019

Total Calls for Service: 49,950 (3.48% increase compared to 2018)

ECC Initiated: 28,457 (0.74% increase from 2018)

Officer Initiated: 21,493 (7.34% increase from 2018)

\*This excludes all call activity by non-ACPD agents, unassigned calls, administrative calls, and officer-initiated extra patrols.

INFORMATION  
RELEASE

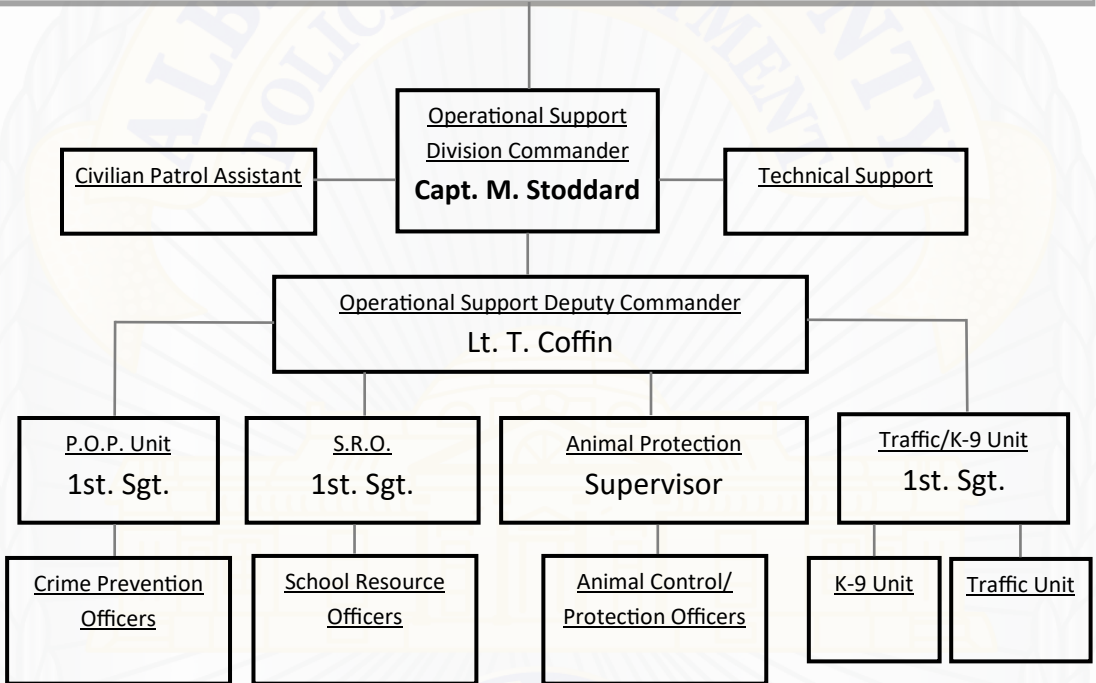
## Average Response Time in

<p><b>All Priority 1 Calls</b> 237</p> <p><b>1st Officer =</b> 7:17 minutes</p> <p><b>2nd Officer =</b> 9:11 minutes</p>	<p><b>Urban Areas</b> 157 Calls</p> <p><b>1st Officer =</b> 4:50 minutes</p> <p><b>2nd Officer =</b> 6:49 minutes</p>	<p><b>Rural Areas</b> 80 Calls</p> <p><b>1st Officer =</b> 12:41 minutes</p> <p><b>2nd Officer =</b> 14:55 minutes</p>
<p><b>No Response Time</b> <b>Goal set</b></p>	<p><b>Response Time</b> <b>Goal attained 64%</b> <b>of the time</b></p>	<p><b>Response Time Goal</b> <b>attained 40% of the</b> <b>time</b></p>

A Priority 1 call includes, but is not limited to, murder, rape, aggravated assault, vehicle crash with injury, shots fired, calls involving a weapon, and officer needing assistance. The goal in responding to Priority 1 calls is five (5) minutes or less in urban areas and ten (10) minutes or less in rural areas.

# OPERATIONS BUREAU

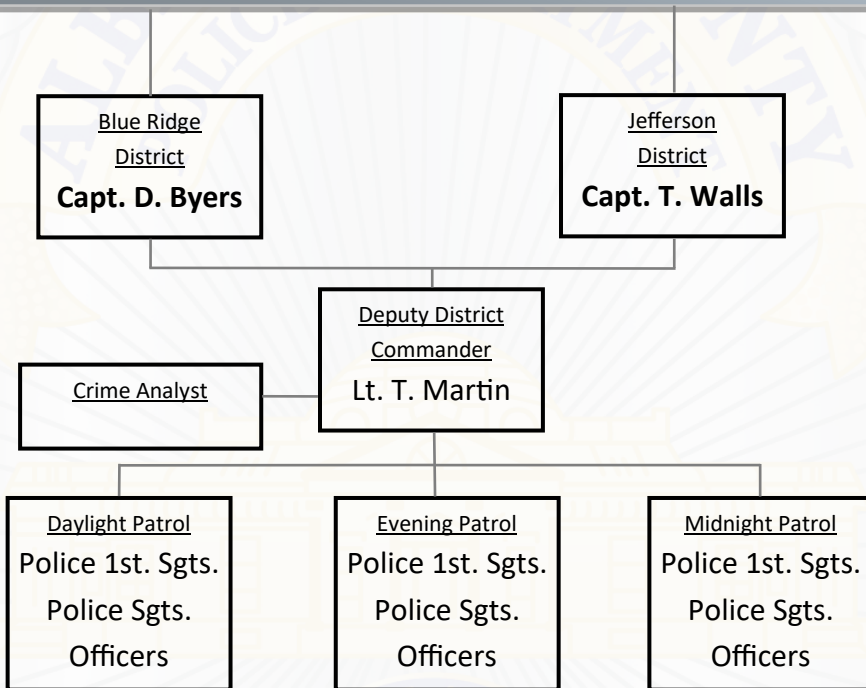
DEPUTY CHIEF  
MAJOR K.C. CARR



The Operations Bureau is responsible for providing traditional policing services while establishing partnerships that meet the needs of a changing community. Rooted in the principles of community-oriented policing, the Operations Bureau works with community members and business owners to identify problems and implement strategies to reduce crime. More than 70 percent of the department's sworn staff are assigned to this bureau., which is broken down into the Blue Ridge and Jefferson Districts.

# OPERATIONS BUREAU

DEPUTY CHIEF  
MAJOR K.C. CARR



Also housed in the Operations Bureau is the Operational Support Division. The Operational Support Division is responsible for traffic safety education and enforcement, as well as K-9 Support, Problem-Oriented Policing, School Resource Officers, and the Animal Protection Unit. Technical support for day-to-day operations and special events are handled by the Technical Support Officer. Our false alarm, overtime, and other support programs are overseen through our Civilian Patrol Assistant who received an award this year her work.

# OPERATIONS BUREAU

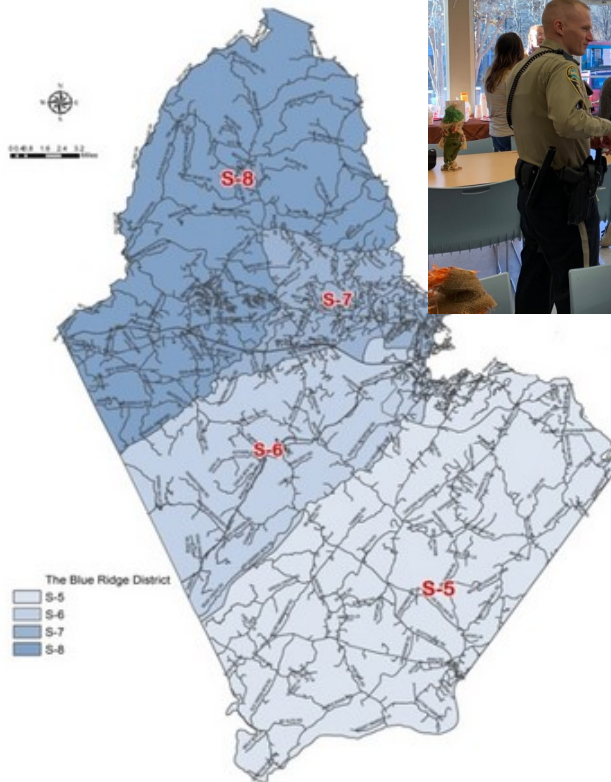
## BLUE RIDGE DISTRICT

The 515 square miles that make up the Blue Ridge District in the western and southern portions of Albemarle County are home to many diverse communities, scenic highways, and beautiful mountain vistas. The communities of Afton, Whitehall, Crozet, Ivy, Batesville, Southwood, Monticello, Keene, Woodridge, Scottsville, and Howardsville call this district home.



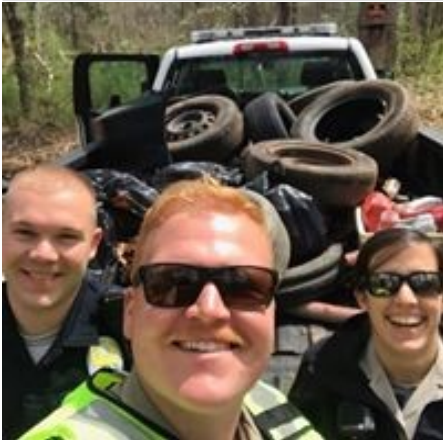
Left, 1st Sgt Jamerson and Southwood community members are enjoying a beautiful summer evening outside.

Below, officers and Southwood community members start a brisk November morning with coffee and conversations.



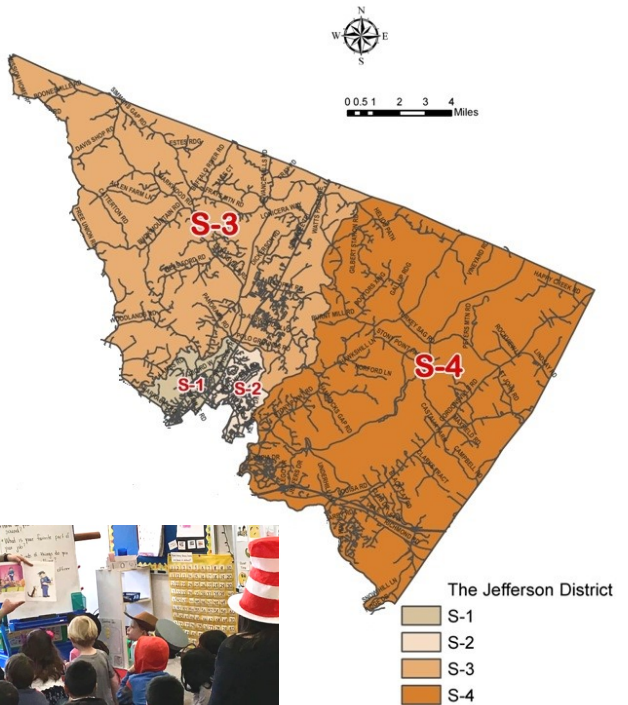
# OPERATIONS BUREAU

## JEFFERSON DISTRICT



Above, officers take advantage of some nice weather while participating in the #TrashTag social media challenge.

Right, officers spend the afternoon reading to area elementary school kids for Dr. Seuss' birthday.



@ACPD\_VA

**POLICE BRIEF**

#WEEKLYRECAP

### Crime Mapping

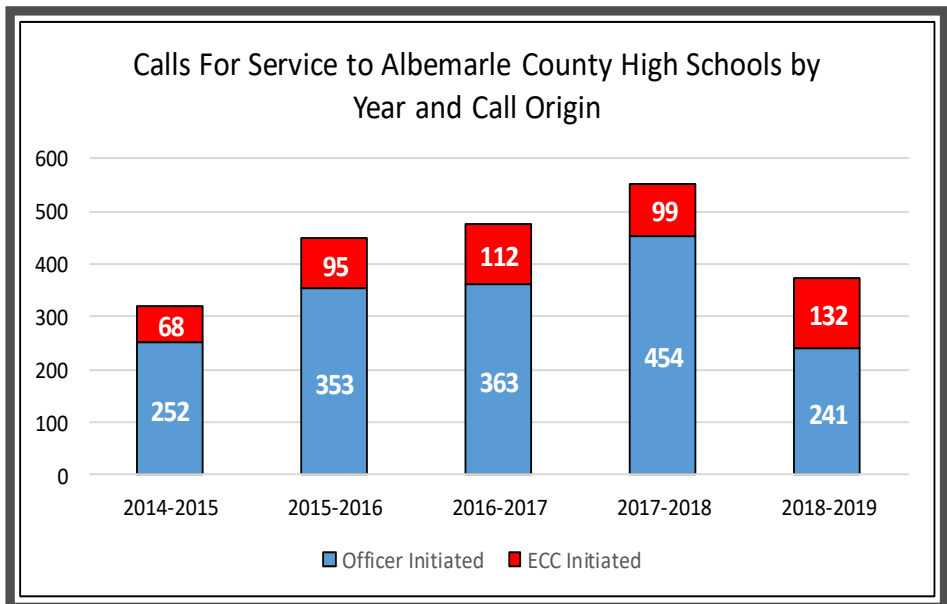
Curious about crime in your area? Visit [www.crimemapping.com](http://www.crimemapping.com) to see crime data in your area. You can also sign up for alerts through this website. Follow us on Twitter for weekly reminders at #WEEKLYRECAP.

The Jefferson District encompasses 211 square miles and is a unique blend of rural land and urbanized areas. Much of the county's commercial and residential growth is occurring in the designated development areas within the Jefferson District. The communities of Earlysville, Hollymead, Shadwell, Keswick, Free Union, and Rio Hill are all located in this district.

# OPERATIONS BUREAU

## COMMUNITY SUPPORT DIVISION— S.R.O.'s

The Albemarle County Police Department works collaboratively to provide a safe learning environment by allocating school resource officers to work within area schools. Realizing the importance of community partnerships, school resource officers regularly strive to create and sustain an atmosphere based on trust, cooperation, and understanding with students, teachers, and staff.



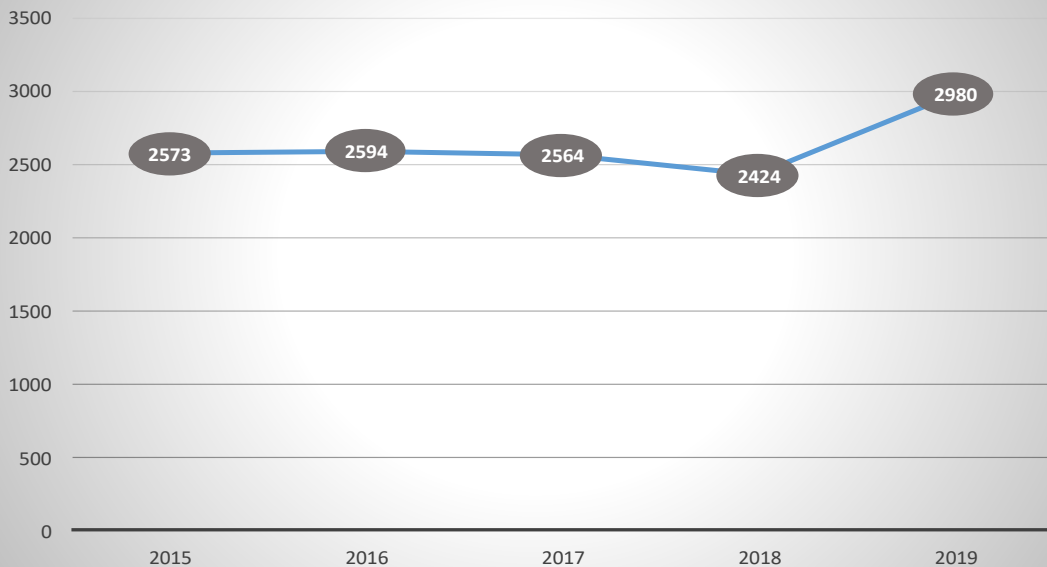
# OPERATIONS BUREAU

## COMMUNITY SUPPORT DIVISION—A.P.U.

The Animal Protection Unit encourages responsible pet ownership and the humane treatment of animals through education, as well as enforcement of state laws and county ordinances related to the health and safety of domestic animals. The unit is staffed with two (2) sworn animal protection officers and two (2) civilian animal control officers. Members of the unit work collaboratively, investigating criminal offenses like animal cruelty and assisting the local health department on other related matters.



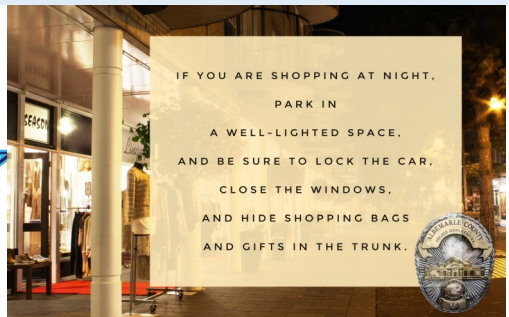
**ACPD Animal Control Calls For Service by Year**



# OPERATIONS BUREAU

## OPERATIONAL SUPPORT DIVISION—P.O.P. UNIT

The Problem-Oriented Policing (P.O.P.) Unit is tasked with addressing specific ongoing quality of life issues in the county, focusing on community engagement and repeat calls for service. The P.O.P. Unit systematically analyzes crime trends and problems in the county and generates solutions for these issues. A key component of P.O.P. is evaluating the effectiveness of these solutions through data-driven measures.



**#9PMROUTINE**

This routine is a nightly reminder to remove valuables from your vehicle and lock the doors. By doing this routine we hope to reduce thefts from vehicles. Join us every evening around 9:00 p.m. on Twitter and don't forget to let us know that you have "Locked Up."



# OPERATIONS BUREAU

## OPERATIONAL SUPPORT DIVISION—TRAFFIC UNIT



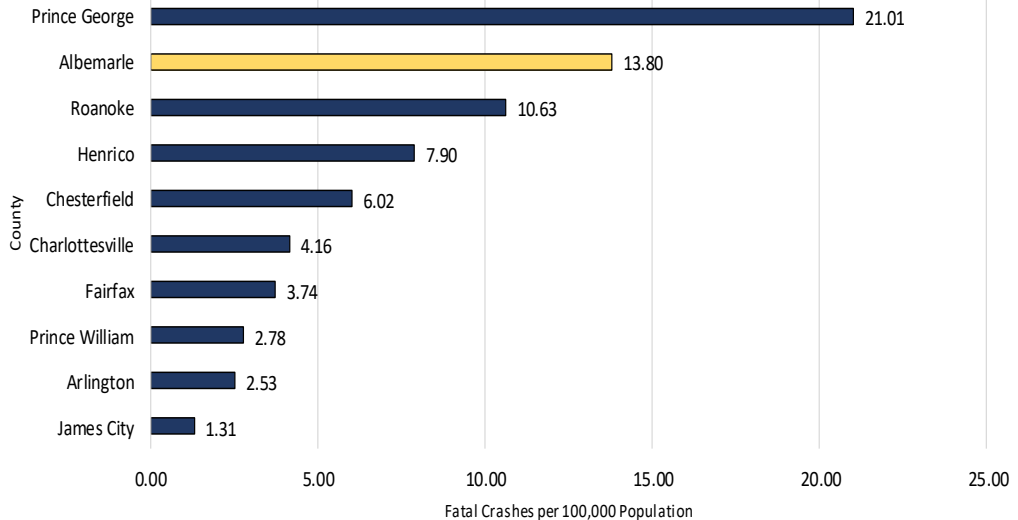
Traffic safety and changing driver behavior through education remained top priorities for ACPD in 2019. We continued to conduct commercial motor vehicle inspections throughout Albemarle County, along with increased traffic enforcement efforts through selective enforcement requests and electronic speed indicator devices.

Officers assigned to the Traffic Unit not only spend time investigating crashes, looking for drivers that are under the influence of intoxicants, or writing tickets but also attend community meetings, when requested, to speak about traffic concerns in neighborhoods.

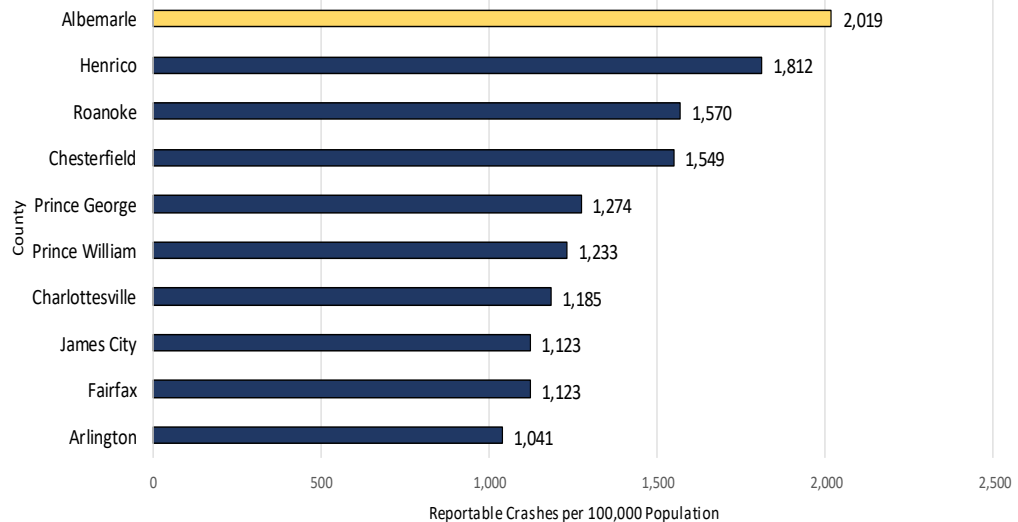
	Crashes	Fatalities	Traffic Stops	Summonses	DUI Arrests
2017	2,111	11	13,230	10,077	174
2018	2,163	10	13,172	8,509	176
2019	2,167	15	13,770	8,623	244

# 2019 COUNTY TRAFFIC STATISTICS

### 2019 Fatal Crashes Per 100,000 Population Albemarle County vs. Peer Counties



### 2019 Reportable Crashes Per 100,000 Population Albemarle County vs. Peer Counties



# 2019 COUNTY TRAFFIC STATISTICS

## 2019 Summonses by Race

Race	No. Summonses	Percentage
White	5583	64.7%
African American	1610	18.7%
Asian/Pacific Islander	119	1.4%
Amer. Indian/Alaskan Native	1	0.0%
Other	2	<0.01%
Unknown	87	1.0%
Not Listed	1221	14.2%
<b>Total</b>	<b>8623</b>	<b>100.0%</b>

## 2019 Summonses by Ethnicity

Ethnicity	No. Summonses	Percentage
Not of Hispanic Origin	4062	47.1%
Hispanic Origin	293	3.4%
Unknown	568	6.6%
Not Listed	3700	42.9%
<b>Total</b>	<b>8623</b>	<b>100.0%</b>

# OPERATIONS BUREAU

## OPERATIONAL SUPPORT—K-9



Our K-9 Unit is made up of five (5) officers and five (5) canines. This fall, we welcomed K-9 Daxel into the unit. He and his handler, Officer Hooper, worked hard this year to get ready for his role as a patrol narcotics dog with fellow teammates Sultan and Milo.

K-9 Lola is also new to the unit this year. Once she and Officer Saulle completed training, the two worked regionally to search for explosives at airports, schools, significant events, and dignitary visits.

Last but certainly not least, K-9 Bella and her partner, Officer Mikesh, completed over 400 hours of search and rescue training to ensure they are prepared, should they be needed.

# COMMUNITY EVENTS

## LAW ENFORCEMENT TORCH RUN

The Torch Run began in 1981 to gain community support for Special Olympics. ACPD serves as Guardians of the Flame as it passes through Albemarle County annually.

#TorchRun

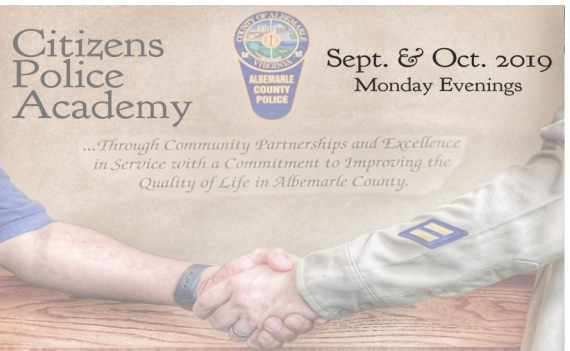


## SPECIAL OLYMPICS REGIONAL BASKETBALL TOURNAMENT

On February 10, 2019, Officer's participated in the Shenandoah Regional Special Olympics Basketball Tournament.

## CITIZEN'S POLICE ACADEMY

During September and October, local community members participated in the Citizen's Police Academy. The next academy is scheduled for fall 2020. If you would like to participate, please contact the Police Department at (434) 296-5807.



## TOY LIFT

ACPD participates in the Toy Lift Charlottesville annually. The Toy Lift has been collecting and distributing toys to local children for over 30 years. This year, officers donated over \$300.00 of toys.

#ToyLift

# COMMUNITY EVENTS



## COFFEE W/ A COP

Both Jefferson and Blue Ridge District officers held several of these events around Albemarle County. It's a great way to get out and meet the officers working in your community.

[#CoffeeWithACop](#)

## FOXFIELD

This year was the 42nd running of the Foxfield Spring Races. The races are a bi-annual event with the second event in the fall.



## SAMBROSO FESTIVAL

We were honored to be a part of the 2019 Charlottesville Sambroso Festival opening ceremonies. This is the 5th year that Capt. Sean Reeves has taken part .

[#CVilleSambro](#)

## BOWLING WITH BADGES

Officers work on projects within their assigned districts as a part of their career development. For this event, Officer Snyder spent countless hours making sure every detail was right, to bring community members and officers together over a mutual love of bowling. [#BowlingWithBadges](#)



# COMMUNITY EVENTS

## BACON & BISCUITS CROSSROADS STORE

Blue Ridge District officers spent the morning with local North Garden residents at the Crossroads Store for bacon and biscuits.

[#BaconAndBiscuits](#)



## DAY OF THE YOUNG CHILD

In April, Red Hill Elementary School held their annual event, Day of the Young Child. Kids met Detectives, Under Water Recovery Team Officers, SWAT Officers, and Animal Protection Officers.

[#DayOfTheYoungChild](#)



## LITTLE FEET MEET

It was a great day to be a part of Little Feet Meet with Special Olympics! Feet Meet events bring kids with & without disabilities together for track & field events while promoting social inclusion.

[#LittleFeetMeet](#)



## VA RULES SUMMER CAMP

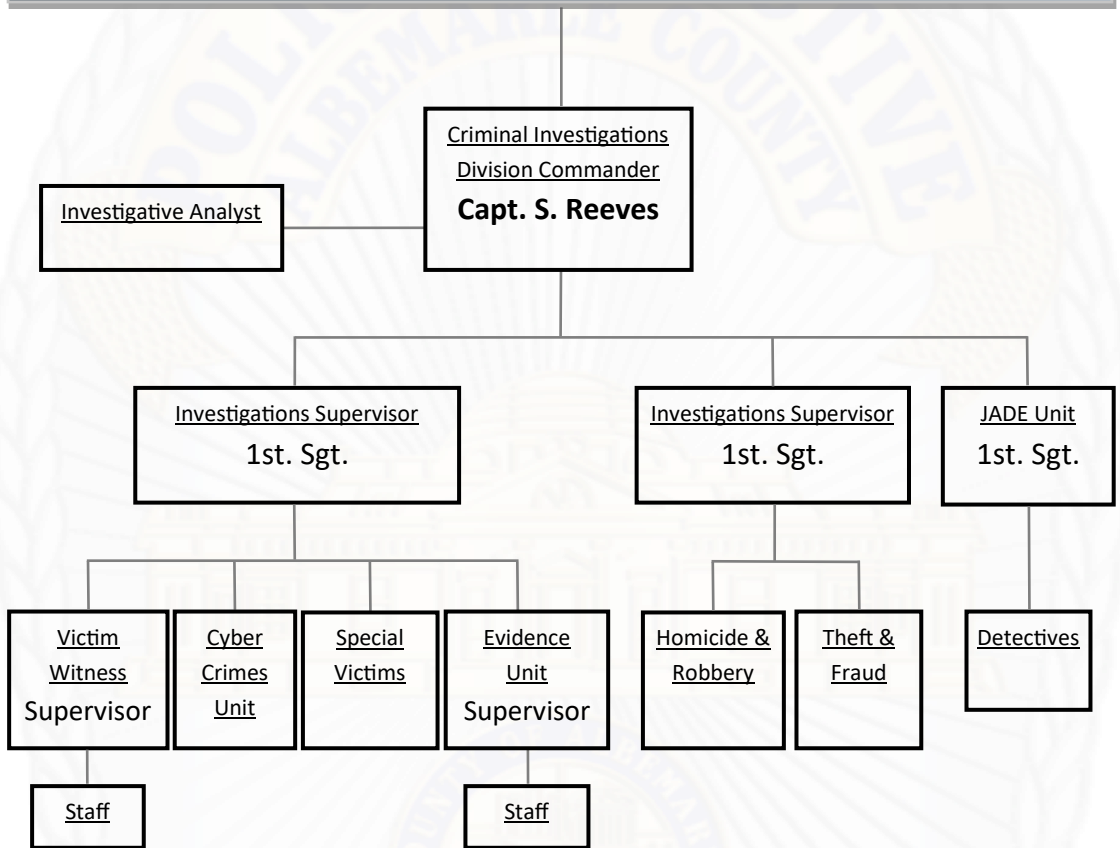
This week long camp brings teen and officers together to foster relationships and help teens develop skills needed to make sound decisions.

[#VARules](#)

# SUPPORT SERVICES BUREAU

DEPUTY CHIEF

MAJOR GREG JENKINS

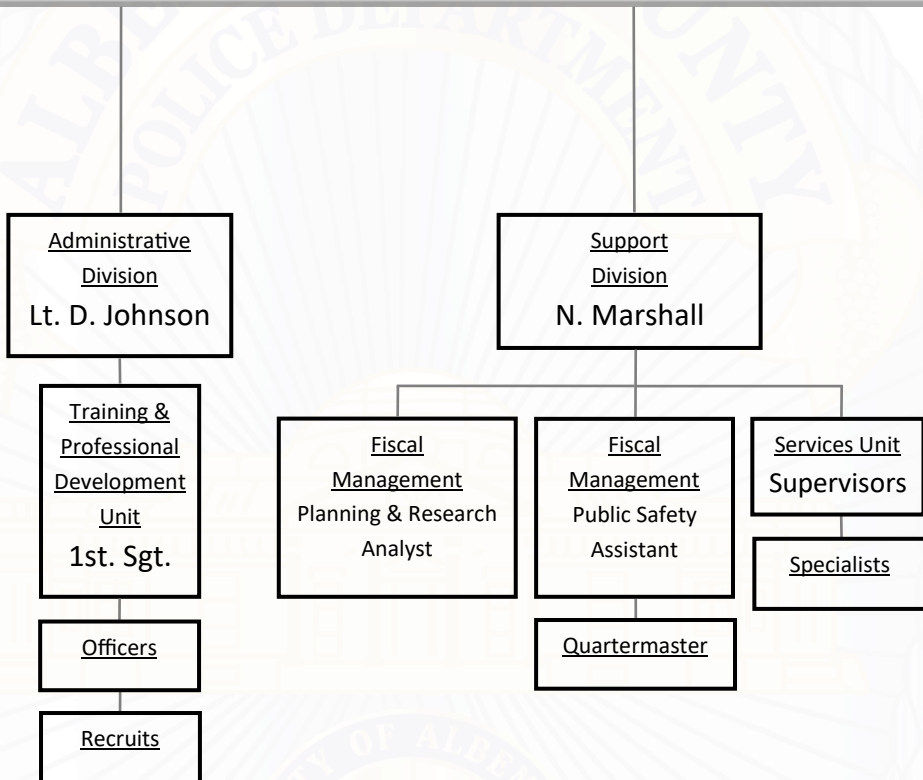


The Support Services Bureau is responsible for a wide variety of police services. It houses the Criminal Investigations (C.I.D.), Administrative, and Support Divisions. Homicide, Robbery, Theft, Fraud, Cyber Crime, Jefferson Area Drug Enforcement (J.A.D.E.), and Special Victims detectives are all a part of C.I.D. The Victim Witness team provides support to victims of crimes, while the Evidence Unit is responsible for maintaining the integrity of the chain of custody for all evidence and property that is submitted by officers and detectives.

# SUPPORT SERVICES BUREAU

DEPUTY CHIEF

MAJOR GREG JENKINS



The Administrative and Support Divisions provide services to both internal and external customers. Tasks ranging from issuing uniforms and equipment, to assisting citizens in the front lobby are handled by the Support Division. Research and grant funding for the agency is handled by our Planning & Research Analyst. The Training and Professional Development Unit maintains the certification of personnel through interdepartmental and external training while working to recruit new officers and civilian staff.

# SUPPORT SERVICES BUREAU

## CRIMINAL INVESTIGATIONS DIVISION—C.I.D.

In 2019, our Criminal Investigations Division (C.I.D.) was assigned 261 counts of the most serious crime types, which include homicide, rape, robbery, malicious wounding/aggravated assault, burglaries, larcenies, and motor vehicle thefts. This was a 78.8% increase from 2018. In the last year, for most of these crime types the C.I.D. excelled with clearance rates above the 2018 national average.

### Part I Crime Investigated by Criminal Investigations Division

Part One Crime Type	2019 ACPD CID Clearance Rate	2018 National Clearance Rate Average
Homicide	100%	62.3%
Forcible Rape	47.1%	33.4%
Aggravated Assault	75.8%	52.5%
Robbery	All Cases Remain Open*	30.4%
Burglary	24.6%	13.9%
Larceny	34.8%	18.9%
Motor Vehicle Theft	43.8%	13.8%

\* These cases are still open and therefore and not considered closed/cleared.

Albemarle County experienced two (2) homicides in 2019, one of which was determined to be domestic in nature. An arrest was made in both of those cases. In the Spring of 2019, detectives linked a series of sexual assaults and received valuable information from a patrol officer regarding a potential suspect. Further investigation led to the suspects' arrest as a serial sexual offender.

Over the course of the year, the County experienced several burglary/larceny cases, which targeted both Albemarle County businesses, as well as a specific residential area. Suspect(s) were identified in all instances and numerous reported burglaries were cleared with arrests made; thus lending to a remarkable clearance rate for this crime type (compared to the national average).

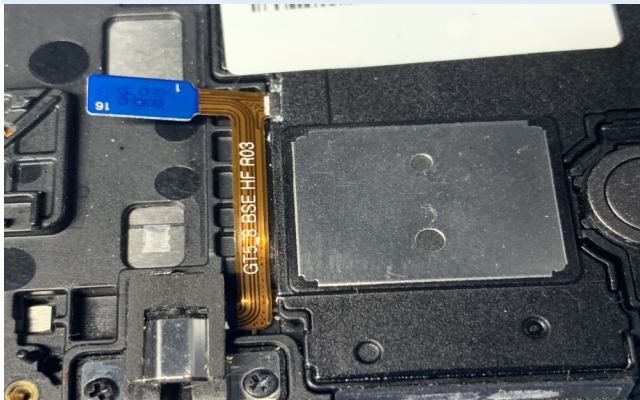
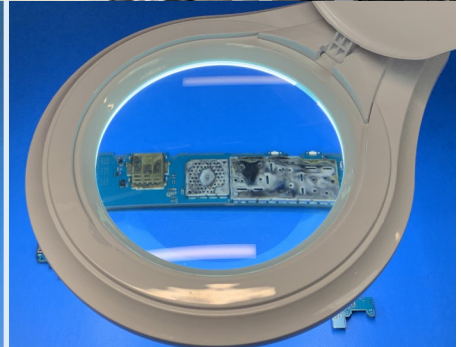
# SUPPORT SERVICES BUREAU

## CYBERCRIMES LAB—C.I.D.

In the fall of 2019, work began on our Cyber-crimes Lab. This lab provides investigators with a state-of-the-art workspace to conduct forensic analysis on electronics. It will also reduce the amount of time it takes to process electronic evidence related to criminal investigations, while at the same time provide a comprehensive analysis of digital evidence. By bringing this lab under the Albemarle County Police Department's (ACPD) roof, computer examinations that once took months to complete can now be accomplished in as little as a few days.

The ACPD Cybercrimes Lab construction, and new equipment, was funded primarily through asset forfeiture and grant funds from partners, Southern Virginia Internet Crimes Against Children (SOVA ICAC) Task Force, and the United States Secret Service.

In 2019, our Cybercrimes Unit was responsible for obtaining over 40 felony arrest warrants related to internet crimes against children.



# SUPPORT SERVICES BUREAU

## C.I.D. – JEFFERSON AREA DRUG ENFORCEMENT

### Seized Drugs By Year

Drug Type	2015	2016	2017	2018	2019
Marijuana	36.37 lbs.	27.75 lbs.	102.41 lbs.	2,383 g.	9,768 g.
Cocaine (Powder)	963.11 g.	1,294.80 g.	1,393.32 g.	403 g.	929 g.
Cocaine (Crack)	540.70 g.	458.10 g.	103.40 g.	96 g.	246 g.
Methamphetamine	1,018.90 g.	188.02 g.	243.20 g.	5,015 g.	1528 g.
Heroin	43.80 g.	52.41 g.	97.12 g.	35.0 g.	84 g.
Ecstasy/Hallucinogens	0.00 g.	0.00 g.	146.00 g.	167 g.	57.8 g.

The Jefferson Area Drug Enforcement (J.A.D.E.) Taskforce made 103 felony arrests in response to a total of 124 active investigations during 2019. J.A.D.E. reported an increase in amounts seized in the following illicit drugs: marijuana +309%, cocaine (powder) +130%, cocaine (crack) +159%, and heroin +140%. However, the amounts of methamphetamine seized experienced a decrease of -69%. In addition to the above items, J.A.D.E. detectives confiscated 192 units of pharmaceuticals. The total value of drugs appropriated, increased 40% from \$204,000 (2018) to \$285,793 (2019).

Additional items seized during the course of these investigations included 23 weapons, 2 vehicles and \$80,122 in U.S. currency.



On April 27, 2019, 28 bags totaling 735 lbs. of unused prescription medications were collected.



In a joint operation, the J.A.D.E. Task Force seized drugs, weapons and burglary tools.

# SUPPORT SERVICES BUREAU

## C.I.D.—VICTIM/WITNESS UNIT

Our Victim/Witness advocates provided services to over 1,600 crime victims in 2019, an 18.5% increase from 2018. This includes providing 12 victims with assistance in filing claims with the Virginia Victims Fund. In conjunction with other local Victim/Witness programs and the Virginia Victim Assistance Network, our advocates co-sponsored training on traumatic grief, as well as participated in a regional effort to develop a support group for family members of homicide victims.

Members of our Victim/Witness Unit continued to preserve the rights of crime victims through community initiatives such as Community Day held during the 2019 Crime Victims' Rights Week, which is pictured below.



### CONTACT US

Susan Painter—Coordinator  
Sandi Abbott—Assistant Coordinator  
Deb Graham— Program Assistant  
Jennifer Hernandez—Program Assistant  
**434- 296-5830**

### RESOURCES

For additional resources visit the U.S. Department of Justice, Office of Justice Programs at [www.ojp.gov](http://www.ojp.gov) or [www.albemarle.org/police](http://www.albemarle.org/police).

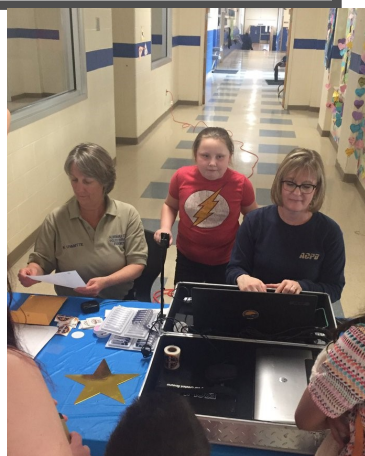
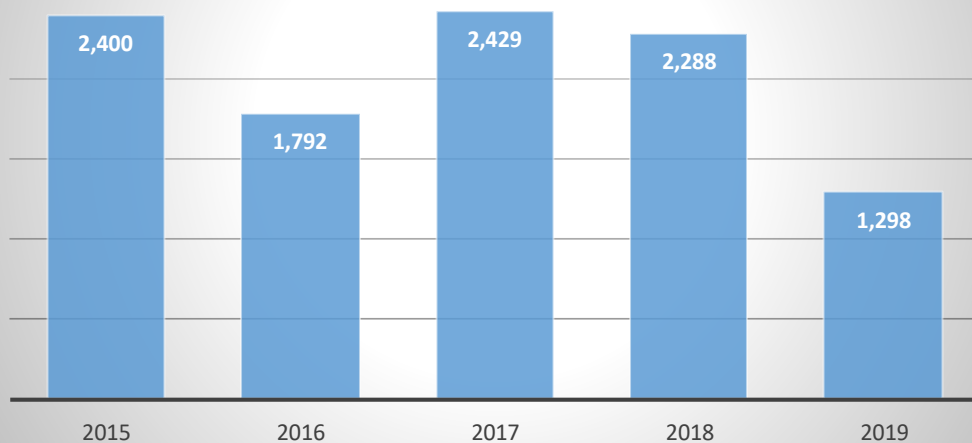


# SUPPORT SERVICES BUREAU

## EVIDENCE UNIT—C.I.D.

The Property Evidence Unit is responsible for recording and providing safe storage of all incoming property and evidence. This Unit is also tasked with making evidence available for court, satisfying lab requests, and disposing of evidence as required by state law. Currently, the Unit houses over 8000 pieces of evidence. In 2019, the Unit saw a 43% decrease in the number of new items (evidence/property) from 2018.

### Number of New Items



# SUPPORT SERVICES BUREAU

## SUPPORT DIVISION—SERVICES UNIT/FISCAL MANAGEMENT

The Support Division consists of two (2) units: the Services Unit and the Fiscal Management Unit, both are vital pieces in the overall operation of the Albemarle County Police Department and provide critical support functions to law enforcement administration and operations.

This division is responsible for maintaining all agency records and providing customer service to both citizens and employees 24 hours a day, including holidays. Members also manage all fiscal responsibilities of the department, ensuring the department continues to maintain its State Accreditation status. All of these functions are vital to the efficient and effective operation of our department.



# AUXILIARY POLICE

## 2019 Auxiliary Police Officer Statistics

	House Checks	Extra Patrol	Hours	Hourly Labor Value	Total Cost Savings
2017	455	2,602	2,604.50	\$26.96	\$70,217.32
2018	405	2,283	1,930.00	\$26.75	\$51,627.50
2019	288	2,721	1,650.50	\$27.50	\$45,389.00

Our Auxiliary Police Officers provide valuable services to our community members every day. You can find them directing traffic, checking houses while residents are away, and helping out wherever needed—all as volunteers! If you would like to learn more about becoming an auxiliary officer, contact Lt. Coffin in our Operational Support Division at 434-296-5807.

## SUPPORT SERVICES BUREAU

### ADMINISTRATIVE DIVISION

#### TRAINING AND PROFESSIONAL DEVELOPMENT UNIT

Officers in this unit are responsible for the recruiting, hiring, and training of officers and civilian staff within the department. Even after an officer is employed and has attended a 20-week basic academy class, 3-week in-house training, and a 12-week field training program, they are required to participate in annual in-service courses to maintain certifications. This unit ensures that happens and manages all those records.

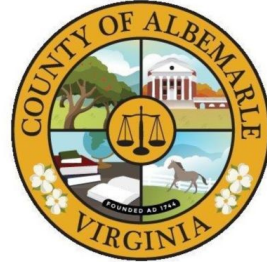


# STAFFING

## Providing High Quality Police Services

### Number of Sworn Officers Per 1,000 Community Members\*

2019	1.38/1,000
2018	1.27/1,000
2017	1.34/1,000
2016	1.21/1,000
2015	1.26/1,000



As a part of Albemarle County's commitment to growth, the adopted Comprehensive Plan of 2015 established a service standard of 1.5 sworn police officers per 1,000 community members. At the time, there were 131 sworn police officers with an estimated population of 103,707. As of 2019, ACPD had 151 sworn police officers with an estimated population of 109,330\* making the number of officers 1.38 per 1,000 community members.

\*2019 Estimated Population [Census.gov](https://www.census.gov)  
2018-2015 [vsp.virginia.gov](https://www.vsp.virginia.gov)



May 2019 Recruits



November 2019 Recruits

# AWARDS AND RECOGNITION

## ALBEMARLE COUNTY POLICE FOUNDATION AWARD RECIPIENTS

PROFESSIONALISM AWARD—DETECTIVE MICHAEL SCHNEIDER

L.F. WOOD COMMUNITY SERVICE AWARD—ROSA THACKER

FOUNDATION LEADERSHIP AWARD—1ST SGT. JEREMY WOOD

COMMUNITY RELATIONS, CRIME PREVENTION & SAFETY—MISSION BBQ



DETECTIVE MICHAEL SCHNEIDER  
Professionalism Award



ROSA THACKER  
L.F. Wood Community Service Award



FIRST SERGEANT JEREMY WOOD  
Foundation Leadership Award



# AWARDS AND RECOGNITION

## ALBEMARLE COUNTY POLICE DEPARTMENT AWARD RECIPIENTS

DETECTIVE OF THE YEAR—DETECTIVE DYLAN LEITCH

CIVILIAN EMPLOYEE OF THE YEAR—CHRISTINA ALGER

VOLUNTEER OF THE YEAR—CHAPLAIN WARNE DAWKINS

CHIEF'S EAGLE AWARD—OFFICER JORDAN WEETHEE

ONE ORGANIZATION COMMITTED TO EXCELLENCE AWARDS—GABE ELIAS

OFFICER DANA REEVES

OFFICER OF THE YEAR—OFFICER DARRELL MIKESH



DETECTIVE DYLAN LEITCH  
*Detective of the Year*



CHRISTINA ALGER  
*Civilian Employee of the Year*



CHAPLAIN WARNE DAWKINS  
*Volunteer of the Year*



DETECTIVE JORDAN WEETHEE  
*Chief's Eagle Award*



GABE ELIAS,  
EMERGENCY COMMUNICATIONS CENTER  
*One Organization Committed to Excellence  
External Award*



MASTER POLICE OFFICER DANA REEVES  
*One Organization Committed  
to Excellence Internal Award*



OFFICER DARRELL MIKESH  
*Officer of the Year*

# AWARDS AND RECOGNITION



This year, the Albemarle County Police Department received third place for the Commonwealth of Virginia's Law Enforcement Challenge, Traffic Safety Awards. Pictured are Officer DeLange, Virginia Association of Chiefs of Police President, Doug Goodman, and 1st Sgt Easton.

Officer Mikus recognized a need for every officer to have a first aid kit readily available to them if needed. Through several outside partnerships, he was able to get each officer their own kit. For this, he received the Chief's Eagle Award.



If you think you saw a similar picture last year, you're right. Officer Kate Kane was awarded the Mothers Against Drunk Driving (MADD)/Virginia DUI Enforcement Award. This was her 5th time winning the award and her 3rd consecutive year.

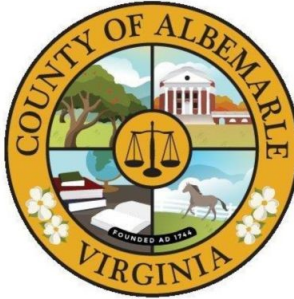
Officer Goforth is one of several officers that have taken advantage of a scholarship opportunity with our foundation and Charlottesville Brazilian Jiu-Jitsu to expand their officer safety skills. She also won a gold medal in her fist competition.



# COMMUNITY FEEDBACK

**68**

Complaints  
against officers



**122**

Commendations  
for officers

## Response to Resisting Arrest and Use of Force

In 2019, Albemarle County Police Officers made 2,339 arrests. On 14 occasions, officers were required to use force to overcome resistance or threat.

The most common response to resistance was physical or hands on, with no founded excessive force cases in 2019.

### Assaults On ACPD Officers

	Assaults On ACPD Officers	Resulted In Injury To ACPD Officer
2017	7	Not Reported
2018	6	6
2019	9	5

## CONTACT US

### To file commendations or complaints:

434-296-5807

millerk@albemarle.org

askthechief@albemarle.org

www.albemarle.org/police



/AlbemarleCoVAPolice



@Acpd\_Va



@Acpd\_Va

# 5th Annual Putt-Putt With The Police

Putt-Putt With The Police is a free annual event put on by the Albemarle County Police Foundation. It's designed to develop positive relationships between our officers and community members. Join us each year for a free round of mini-golf, exclusive demos, and food!



# Supporting Those Who Protect Us.



[www.acpd.foundation](http://www.acpd.foundation)



@acpdfoundation

## Mission


To promote public safety by supporting the Police Department in its efforts to be a professional, highly educated and trained organization, equipped to prevent crime and enhance the overall safety of our community.

## Events

- ◆ Awards Banquet
- ◆ Putt -Putt With The Police
  - ◆ Clays For Cops
- ◆ Guardians' Gauntlet
- ◆ Police Week Celebrations

## What We Do

- ◆ Educational Scholarships
- ◆ Housing Assistance Program
  - ◆ Training & Equipment
  - ◆ Community Outreach
  - ◆ Tuition Assistance



# Join Our Team

## Apply Today

[www.albemarle.org/police](http://www.albemarle.org/police)

434-293-0443

*...Through Community Partnerships and Excellence  
in Service with a Commitment to Improving the  
Quality of Life in Albemarle County.*

### **Minimum Qualifications**

- ◆ At Least 21 Years of Age
- ◆ High School Graduate or GED
- ◆ Valid Virginia Driver's License
- ◆ Citizen of the United States
- ◆ Pass Written Test
- ◆ Pass Physical Agility Test
- ◆ Pass Background Investigation
- ◆ Pass Polygraph

### **Benefits**

- ◆ Take Home Car
- ◆ Educational Incentive
- ◆ Work Out Time On Duty
- ◆ Virginia Retirement System (VRS)
- ◆ Uniform Allowance
- ◆ Compensated Military Leave
- ◆ Public Safety Pay Scale





## **ALBEMARLE COUNTY POLICE DEPARTMENT**

1600 5th Street, Suite D  
Charlottesville, VA 22902  
Headquarters: 434-296-5807  
CrimeStoppers: 434-977-4000  
[www.albemarle.org/police](http://www.albemarle.org/police)  
@ACPD\_VA