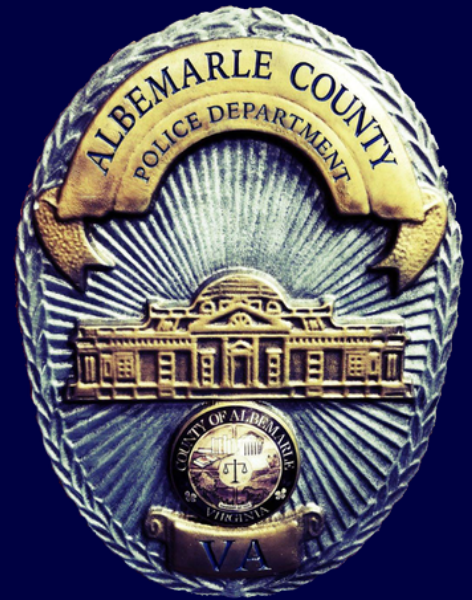


ANNUAL REPORT 2022



Albemarle County Police Department





Board of Supervisors



Chair Donna Price

Scottsville District

Vice-Chair Jim Andrews

Samuel Miller District

Supervisor Bea Lapisto-Kirtley

Rivanna District

Supervisor Diantha McKeel

Jack Jouett District

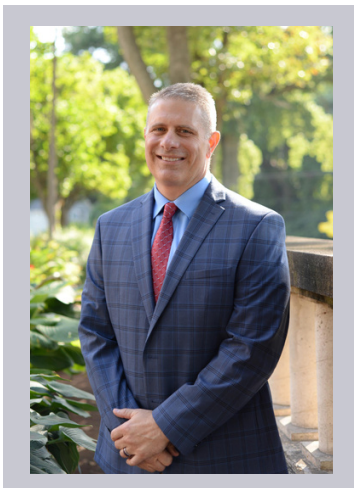
Supervisor Ann Malleck

White Hall District

Supervisor Ned Galloway

Rio District

County Executives



Trevor Henry

Deputy County Executive



Jeff Richardson

County Executive



Doug Walker

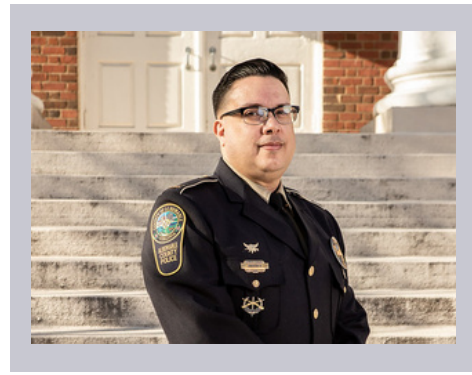
Deputy County Executive

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Message from the Chief...

I am Colonel Sean Reeves, and I have the privilege of serving as the Chief of Police for the Albemarle County Police Department. On behalf of the men and women of this department, I present the ACPD 2022 Annual Report. As is evidenced in this report, safeguarding our wonderful community is our priority.



In addition to safeguarding our community, our officers strive to work collaboratively and creatively with our community partners as we continue to evolve the way we provide services. Despite the challenges associated with our staffing shortages, the community's rising trend in mental health calls for service, a twenty-three percent increase in calls for service, and a rash of violent crime across the region - our officers remained steadfast in enforcing the law and serving as guardians to those who live, work, and visit Albemarle County.

Not only have we been able to overcome several of the challenges listed above, but we have also been able to implement several initiatives designed to modernize our police department and enhance the way we provide services.

Our commitment to 21st Century Policing is exemplified through our continued engagement with our diverse community. We participated in a variety of events - from attending small neighborhood meetings and connecting with local advocacy groups, to hosting large-scale community gatherings. We continue our commitment to recognizing the importance of staying engaged with those we serve.

Over the past year, ACPD has also embraced technology. We implemented body-worn cameras and launched the APEX Virtual Training Simulator. This simulator trains our officers in the areas of de-escalation and application of force. We continue to revise and update our policy manual through Lexipol and have placed an emphasis on ensuring that our officers receive the training they need to effectively perform their duties.

Furthermore, I am proud to share that we have established ourselves as leaders within the region regarding mental health crisis response. This past year, ACPD has partnered with Albemarle County Fire Rescue and the Albemarle County Department of Social Services to develop a community mental health response unit that targets better outcomes for those who are experiencing such crises. In addition, we initiated a Crisis Intervention Assessment Center, a pilot program with Region Ten, which is available for our community members in need.

These are but a few of the incredible achievements that could not have been possible without the talented and dedicated men and women of ACPD.

Thank you and I look forward to sharing some of the great initiatives that we are working on in 2023!

Guiding Principles

Mission

The mission of the Albemarle County Police Department is to provide for the safety and security of all people, while protecting individual rights and building trust in our diverse communities through quality service.

Values

We believe in excellence in public service through:

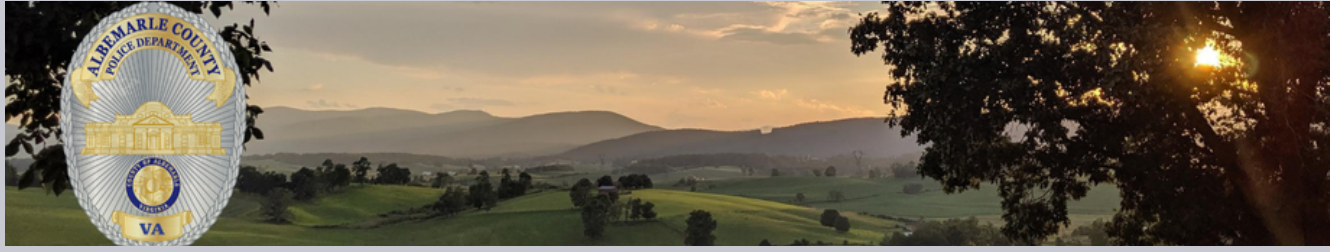
- Integrity
- Innovation
- Stewardship
- Community
- Learning

Strategic Goals

- Strengthen Community Trust, Legitimacy, Accountability, and Transparency
- Enhance Community Safety
- Invest In Our People



The People We Serve

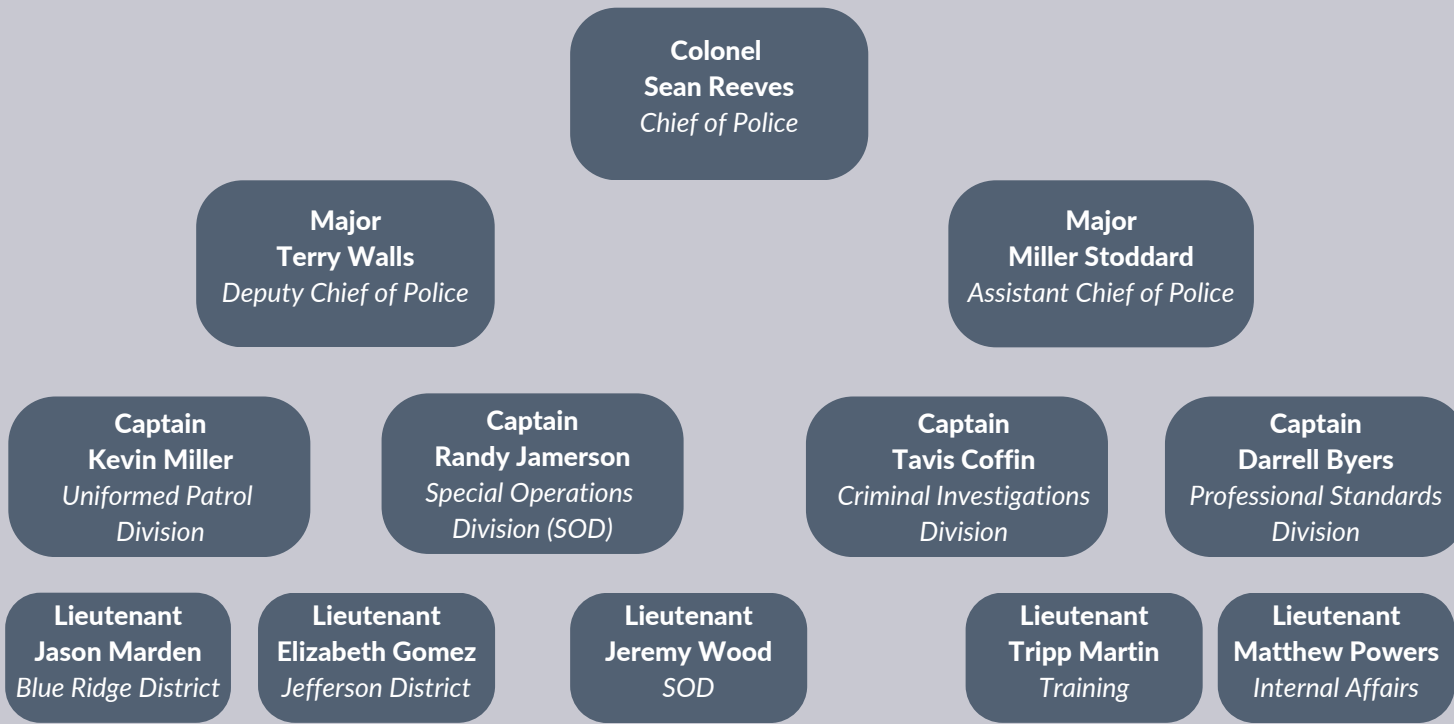


Located in the Piedmont region of Central Virginia, Albemarle County has an area of 726 square miles. The county is a unique blend of rural and urban developments with an estimated population of 112,395.* Known for its association with Thomas Jefferson, Albemarle County is home to Monticello, which can be found on our badges.

Demographic	Community Percentages
Hispanic or Latino	7.50%
Black or African American	8.90%
White	72.40%
Asian	7.30%
Native Hawaiian/Pacific Islander	0.40%
American Indian or Alaska Native	0.25%
Multiple Races	3.60%

*Based on 2021 Census Data

Organizational Chart



Front Row: Colonel Sean Reeves
Second Row: Major Miller Stoddard, Major Terry Walls
Third Row: Captain Tavis Coffin, Captain Kevin Miller, Captain Randy Jamerson, Captain Darrell Byers
Fourth Row: Lt. Jason Marden, Lt. Jeremy Wood, Lt. Matt Powers, Lt. Elizabeth Gomez, Lt. Tripp Martin

Calls for Service

79,226 Total Calls For Service

This is an **23% increase** in the number of total calls for service over 2021.

28,753 Emergency Communications Center Initiated*

*Emergency or non-emergency calls answered by ECC staff and dispatched.

This is a **9%** increase of the number of ECC dispatched calls in 2021.

50,473 Officer Initiated*

*This includes call activity such as administrative calls and officer-initiated extra patrols.

This is **37.2%** increase in the number officer initiated calls for service over 2021.

2022 Priority One Calls for Service (CFS)

There were **567** Priority One CFS in urban areas. We averaged a response time of 3 min 46 seconds for these and met our response time 72% of the time.

For rural areas, we had **196** Priority One CFS, averaging a response time of 10 minutes and 31 seconds, and meeting our response time 47% of the time.

YEAR	ECC Initiated	Officer Initiated	Total Calls	% of Change
2022	28,753	50,473	79,226	23% overall call increase
2021	26,353	38,047	64,400	71.2% overall call increase
2020	27,705	9,891	37,596	24.7% overall call decrease
2019	28,457	21,493	49,950	3.5% overall call increase
2018	28,247	20,024	48,271	1.1% overall call increase

Uniformed Patrol Division

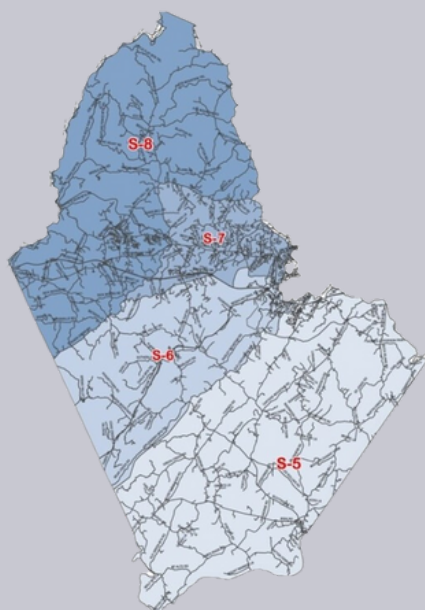
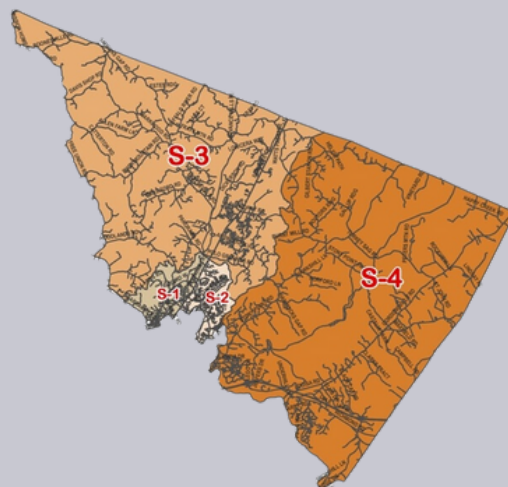
Our Patrol Division is responsible for providing traditional policing services while establishing partnerships that meet the needs of a changing community. One way we provide this service is geo-policing.

Geo-policing is a community-based policing model that ACPD implemented in 2012. It divides the county into two districts to which officers are assigned. This positions officers to get to know the people in their community, by covering the same areas and encouraging them to have positive interactions with the individuals of Albemarle. Geo-policing also provides officers with a greater sense of local issues, builds stronger ties within the community, and encourages officers to take ownership of the community's concerns within their assigned area.

More than **70** percent of the department's sworn staff are assigned to the Uniformed Patrol Division.

Jefferson District

The Jefferson District is 211 square miles within the northern and eastern portions of Albemarle County. Earlysville, Free Union, Shadwell, Rio Hill, and Fourseasons are only a few communities that make up this rural and urban area.



Blue Ridge District

The 515 square miles that make up the Blue Ridge District in the western and southern portions of Albemarle County are home to many diverse communities, scenic highways, and beautiful mountain vistas. The communities of Afton, Whitehall, Crozet, Ivy, Batesville, Southwood, Monticello, Keene, Woodridge, Scottsville, and Howardsville call this district home.

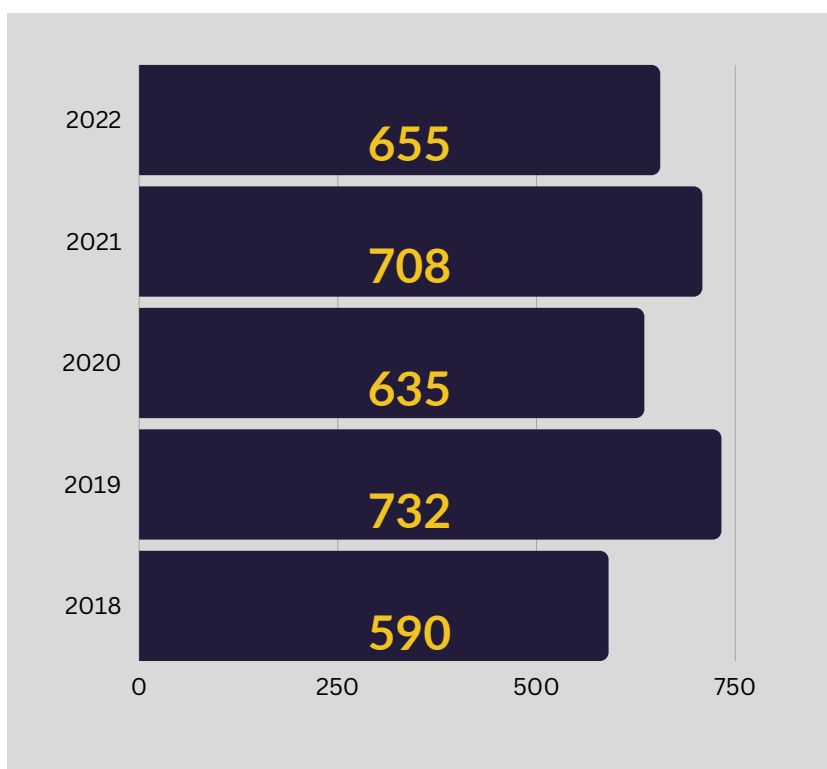
Mental Health Response

Each year, ACPD officers respond to hundreds of mental health calls for service, spending thousands of hours working with people in crisis. Albemarle County is developing a new approach to the way we provide services to those in crisis. Through a program included in the approved FY23 Budget, ACPD will work alongside the Social Services and Fire Rescue departments to remove the stigma associated with those who are suffering from mental illness through a collaborative approach to response.

Not only is our department working with our internal stakeholders, but we are also partnering with external local partners to find new ways to ensure people get the treatment they need and allow for officers to return to service more quickly. In April 2022, we launched a pilot program with Region Ten to open a Crisis Intervention Team Assessment Center (CITAC) at the Region Ten offices. This pilot follows the model of other CITACs in Virginia and will provide people in crisis an environment outside of the criminal justice system for proper intervention, assessment, and care.

To best prepare our officers, we lead regional quarterly Crisis Intervention training. This training includes strategies to assist residents in Albemarle County with empathy and understanding. Strategies include de-escalation tactics, recognition skills, and education about resources available to the people we encounter in crisis.

Mental Health Calls for Service



Officer Wellness

The wellness of the people we serve and the men and women who make up our department is paramount to everything we do.

We continue to seek ways to improve existing programs to enhance officer wellness. Programs like police psychological services, Peer Support Team, Employee Assistance Program, Mentor Program, Police Chaplains, and our Physical Wellness Program are a just few examples of the ways we are investing in our people and their well-being.



In 2022, the Foundation partnered with the community and Albemarle County to upgrade the employee gym utilized by ACPD officers. The Foundation committed \$25,000 and along with a grant from The Perry Foundation they were able to facilitate the fitness facility renovation project which included a new Smith machine, new benches, kettlebells, slam balls, battle ropes, a stationary bike, and a rowing machine. These changes provide officers the opportunity to stay physically fit, increase morale, and boost mental health.

Special Operations Division

The Special Operations Division is responsible for traffic safety education and enforcement, as well as K-9 Support, Problem-Oriented Policing, and the Animal Protection Unit.

POP - Problem-Oriented Policing

The Problem-Oriented Policing (POP) Unit is tasked with examining ongoing quality-of-life issues in the County, focusing on community engagement and repeat calls for service. In 2022, the POP Unit attend more than **142** meetings, events, and community presentations. They worked to clear up **29** quality-of-life issues, completed **14** Safety and Security Assessments on businesses, apartments, and schools, and additionally completed work with Uniformed Patrol, Criminal Investigations, and the U.S. Marshals.



Auxiliary Police Officers

Our auxiliary police officers provide valuable services to our community members every day. You can find them directing traffic, checking houses while residents are away, and helping out wherever needed—all as volunteers! This unit of eight, completed more than **91** house checks at residents' requests. They worked a total of **873.5** hours which is a total cost savings to the community of **\$34,594.80** If you would like to learn more about becoming an auxiliary officer, contact our Special Operations Division at 434-296-5807.

SWAT (Special Weapons and Tactics)

The mission of the SWAT Team is to support the police department and any other requesting law enforcement agency, with approval from the Chief of Police or his designee, with a tactical response to high-risk incidents, life-threatening situations, and crisis events. The SWAT Team is classified as a part-time team, voluntary in nature, and consists of a minimum of ten sworn personnel. Members are selected after a thorough assessment with approval from the Chief of Police. The SWAT Team was activated **17** times in 2022.



Special Operations Division

Bike Team

ACPD started its Bike Patrol Program in 1995. All officers on the team must complete a demanding 40-hour certification course, including firearms qualifications, which they must maintain annually. Team members provide support to events like Foxfield Races, the University of Virginia football games, and the Special Olympic Torch Run. They also hold several bike rodeos throughout the County each year, teaching young riders about bike safety and the rules of the road.



Crisis Negotiation Team

The Crisis Negotiations Team (CNT) responds to all hostage or barricade situations and through negotiation methods, attempt to resolve incidents. Team members attend classes to hone their skills, often reaching the 100-hour mark before they begin, and continue education throughout their appointment to the team. There are **10** officers that are on this team and in 2022 their services were needed **4** times.

Animal Protection Unit

The Animal Protection Unit encourages responsible pet ownership and the humane treatment of animals through education, as well as enforcement, of state laws and county ordinances related to the health and safety of domestic animals. In 2022, the APU handled and transported more than **200** animals, and because of training and good handling, no officers were bitten. They also worked with the ACPD crime analyst to create a "Livestock Map" available to officers and the Emergency Communications Center, this proves to be helpful information when handling livestock-related issues.



The Underwater Recovery Team

The Underwater Recovery Team (URT) provides support to both ACPD and other jurisdictions with the collection of evidence and/or property that is underwater.

Traffic Unit

The Traffic Unit's mission is to encourage safety on the public roadways of Albemarle County by utilizing targeted initiatives and strategies to enforce traffic laws and raise awareness on the need to drive safely.



Traffic safety is **EVERYONE'S** responsibility.

ACPD uses a collaborative approach to engage the community and stakeholders to address local traffic safety issues.

Using the 3 E's - education, engineering, and enforcement - they partner with the Virginia Department of Transportation, Albemarle County Community Development, other agency partners, and community members to foster positive change in the behavior of all roadway users.



OPERATION: SAFER ROADS

- ACPD's Traffic Unit conducted 27 traffic initiatives to specifically address negative driving behaviors, including speed, distraction, DUI, and more.
- Over 1,800 traffic stops were made by the Traffic Unit.
- ACPD conducted a total of 10,607 traffic stops in 2022.
- The Traffic Unit conducted speed studies in 79 locations.



Speeding

Speeding endangers not just you, but everyone around you. Speed is a factor in about **1 in 5** crashes in Albemarle County.



Phone in Hand

It is **illegal** to hold a cellphone or other handheld personal communications device while driving in Virginia.



Seat Belt

Crashes involving someone not wearing a seatbelt are nearly **20x** more likely to result in a fatality.

DRIVE^{Safe} Smart

#BeSafeAlbemarle

2022 Fatal Crash Statistics

- **62%** of fatal crashes involved the deceased not wearing their seatbelt (*excludes pedestrian & motorcycle crashes as seatbelts were not an option*).
- **32%** of fatal crashes can be at least partially attributed to **excessive speed**.
- **23%** of fatal crashes can be at least partially attributed to **alcohol consumption**.
- **13%** of fatal crashes can be at least partially attributed to **distracted driving**.

Year	Crashes	Fatal Crashes	Total Fatalities
2022	1916	16	17
2021	1967	16	16
2020	1730	14	17
2019	2108	10	12
2018	2128	9	9

Crash Reconstruction Team

The Crash Reconstruction Team (CRT) provides fixed and defined investigations to serious automobile crashes. Members assigned to the CRT receive many hours of specialized crash investigation training. The responsibilities of the CRT include the investigation of vehicular fatalities, vehicular crashes with serious personal injuries, and felony hit and run accidents that involve serious bodily injury or fatalities.

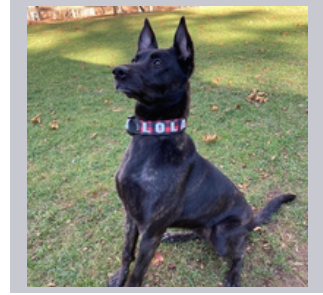


Traffic safety and changing driver behavior through education remain top priorities for ACPD.

ACPD K9s

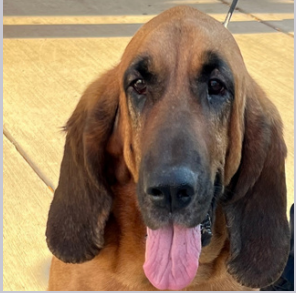
Officer Poling and K9 Lola

K9 Lola is a five-year-old Dutch Shepherd certified in explosive detection. She can find the components of explosives, firearms, ammunition, and spent casings or shells. In 2022, Lola was deployed **57** times and assisted on **404** calls. Lola and her handler, Officer Poling, spent **234** hours training.



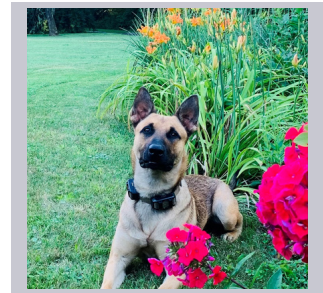
Officer Mikesh and K9 Bella

K9 Bella is a six-year-old Mantrailing Bloodhound. She is used for tracking, scent detection, and trailing. Bella assisted on **533** calls for service in 2022. She and her handler, Officer Mikesh, spent **372** hours training, were deployed **26** times, and attended numerous community events.



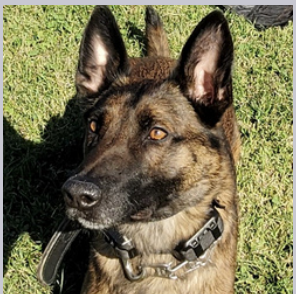
Officer Sheridan and K9 Dembe

The ACPD Foundation purchased Dembe in May 2022 and he and his handler, Officer Sheridan, graduated from K9 school in August and began work as a dual-purpose K9 team. Dembe is trained in narcotics detection, suspect apprehension, and tracking. Since his deployment in the fall of 2022, Dembe has had **10** deployments. He and his handler, Officer Sheridan have spent more than **450** hours training.



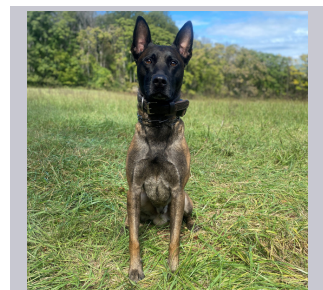
Officer Burford and K9 Milo

K9 Milo (Mee-Low) is seven years old. He is utilized for tracking, narcotics, obedience, and suspect apprehension. In 2022, Milo and his handler, Officer Burford, assisted on **546** calls for service, had a total of **11** deployments, and spent **570** hours training to add to his certifications.



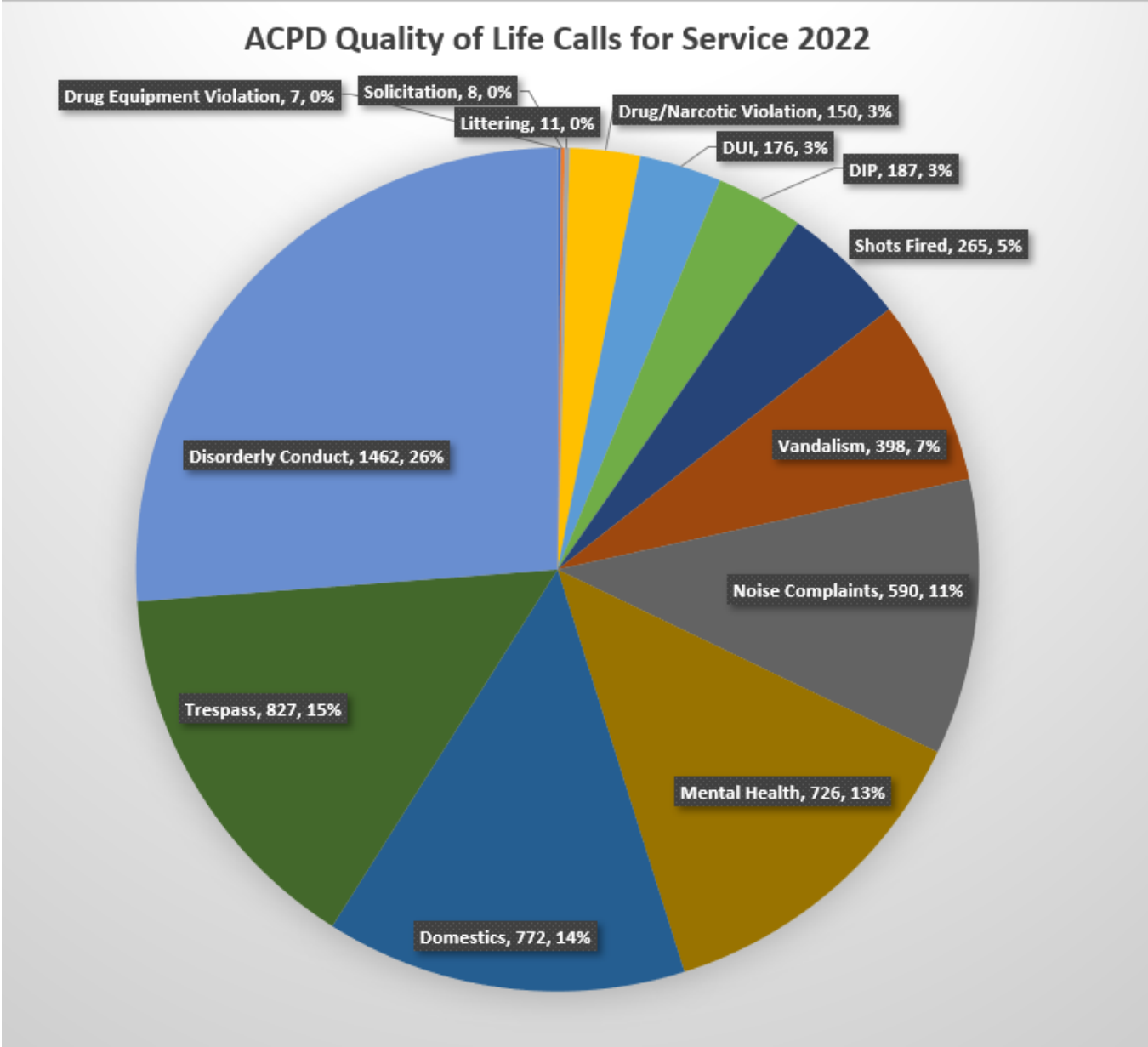
Officer Hooper and K9 Daxel (Dax)

K9 Daxel, or Dax, is four years old. He is utilized for suspect apprehension and narcotics detection. Dax and his handler, Officer Hooper, had a total of **15** deployments and **250** hours of training in 2022.



Quality of Life

At Albemarle County Police Department, public service is the cornerstone of our value system. The highest form of service is the protection of lives and property in our community. Our county provides a diverse and exciting environment for professional achievement and personal experiences. We recognize that our success as a department and as law enforcement officers is measured by the safety and well-being of our community



Criminal Investigations Division (CID)

Homicide, Robbery, Theft, Fraud, Cyber Crime, Jefferson Area Drug Enforcement (J.A.D.E.), and Special Victims detectives are all a part of CID. The Victim/Witness Assistance Program provides support to victims of crimes, while the Evidence Unit is responsible for maintaining the integrity of the chain of custody for all evidence and property that is submitted by officers and detectives.

Total Part One Crimes

	2018	2019	2020	2021	2022
Murder	2	2	8	0	3
Forcible Rape	17	20	21	17	24
Agg Assault	67	62	56	74	54
Robbery	20	13	9	7	17
Total Crimes Against People	106	97	94	98	98
Burglary	122	114	116	103	102
Stolen MV	53	49	68	95	105
Larceny	1075	1115	1096	1579	1688
Total Property Crimes	1250	1278	1280	1777	1892
Total Part One Crimes	1356	1375	1374	1875	1990

The Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program collects data about Part One offenses in order to measure the level and scope of crime occurring throughout the nation.

Each month, ACPD submits information on the number of Part One offenses known to law enforcement; those offenses cleared by arrest or exceptional means; and the age, sex, and race of persons arrested for each of the offenses.

Criminal Investigations Division

Evidence Unit

The Evidence Unit is made up of three civilian evidence clerks; one full-time, one part-time, and a supervisor. It's responsible for recording and providing safe storage of all incoming property and evidence. This unit is also tasked with making evidence available for court, satisfying lab requests, and disposing of evidence as required by state law. Routinely, the Unit houses over **13,000** pieces of evidence.



J.A.D.E.

The Jefferson Area Drug Enforcement Taskforce, J.A.D.E. is comprised of investigators from the Alameda County Police Department, Virginia State Police, Greene County Sheriff's Office, Nelson County Sheriff's, and the Drug Enforcement Administration (DEA) Charlottesville post of duty.



*Photo from a J.A.D.E. executed search warrant.

2022 Stats

- 31 Search Warrants Served
- 89 Felony Arrests
- 22 Weapons Seized
- 53 Controlled Purchases

Drugs Seized

- 3.6 Kilos of Cocaine
- 7.43 Kilos of Heroin/Fentanyl
- 35.6 Kilos of Marijuana
- 11.47 Kilos of Meth
- 10,500 Pills

Victim/Witness Assistance Program

The Albemarle County Police Department's Victim/Witness Assistance Program strives to provide victims and witnesses of crimes with quality and responsive services to help minimize the frustration that is often associated with the court process. This team ensures that the rights of victims and witnesses are not overlooked and that they are treated with dignity and respect; and that they remain informed of their rights during their involvement with the criminal justice system.



Pictured: Susan Painter, Jennifer Hernandez, Sandra Abbott, Deborah Graham, and Fiddy

2022 Stats

- Provided services to 1,514 crime victims
- Assisted 9 people with claims to the Virginia Victims Fund to help cover medical, counseling, and/or funeral expenses
- Assisted victims with obtaining 472 Preliminary Protective Orders
- Assisted with obtaining 169 full Protective Orders

Fiddy is a four-year-old Yellow Labrador Retriever, and was donated to our Victim/Witness Assistance Program by Service Dogs of Virginia in 2022. She provides comfort to victims of crimes, acts as a stress reliever, and brings overall joy to the entire department. Additionally, she is an excellent basketball player!



Fiddy

Professional Standards Division

Our Professional Standards Division houses our Training and Professional Development Unit, Internal Affairs, Freedom of Information Act (F.O.I.A.) Specialist, and the Public Information Officer.



Recruiting and Training Unit

The Recruiting and Training Unit is composed of sworn officers that assist the team as a collateral duty. Personnel selected for the team attend initial training along with continued education to ensure we are meeting the needs of 21st-century policing. This unit attended more than **22** recruiting events in 2022.

Background Unit

In the interest of public safety, people's backgrounds need to be checked before they are permitted to assume positions where trustworthiness is important. Background Investigators are responsible for conducting and documenting an objective assessment of a candidate's suitability for employment with the department.



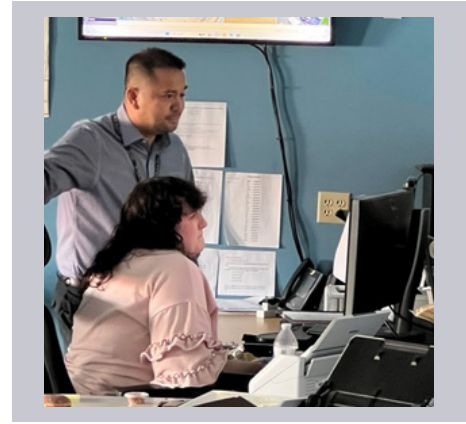
Field Training Team

ACPD recognizes the importance of having a comprehensive and fully effective Field Training Team (FTT) and its responsibilities to orient, integrate, and field train newly hired, reassigned, or recently promoted officers. Such training, monitoring, and feedback are critical to an officer's development, the quality of their performance, and their contribution toward upholding the mission of both ACPD and the County.

ACPD has Field Training Officers (FTO) that work on all shifts, and in 2022 they trained **19** new officers, completing **12** weeks of field training with their assigned FTO.

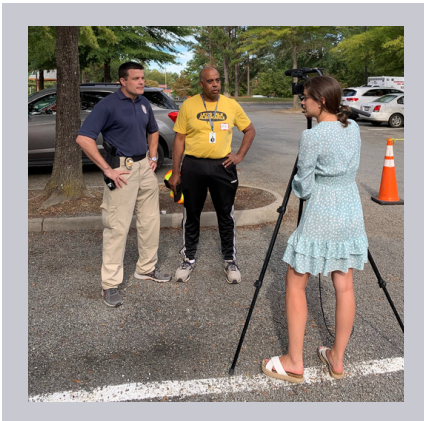
Police Services Specialist Unit

This unit is responsible for maintaining all agency records and providing customer service to both residents and employees 24 hours a day, including holidays. Members also manage all financial responsibilities of the department, ensuring the department continues to maintain its State Accreditation status. In 2022, the Police Services Specialist Unit processed **2,294** warrants.



Fiscal Management Unit

The Fiscal Management Unit is responsible for budgeting, financial analysis and reporting, purchasing, contract administration, inventory control, grant coordination and compliance, banking, accounting, and payroll processing for ACPD and its employees.



Public Information

It's a critical part of the ACPD to effectively communicate with the residents and visitors of Albemarle County. This is the responsibility of the Public Information Officer and includes maintaining the agency's brand, marketing materials, media releases, social media pages, and website. In 2022, ACPD sent **110** media releases, held **5** press conferences, and had **321** postings to social media.

Internal Affairs

The responsibility for internal quality control is a very serious one that is shared by all members of the organization. Questions of inappropriate action and misconduct must be faced, examined, and dealt with effectively. Under the chief's direction, the Office of Professional Standards is responsible for overseeing all complaints, tracking, and maintaining files.

Community Feedback



82
Community
Commendations of
Officers

34
Complaints
Out of 79,226
Calls for Service

Assaults on Officers

	Assaults on Officers	Resulted in Injuries
2022	3	0
2021	7	5
2020	9	3
2019	9	5
2018	6	5

Response to Resisting Arrest and Use of Force

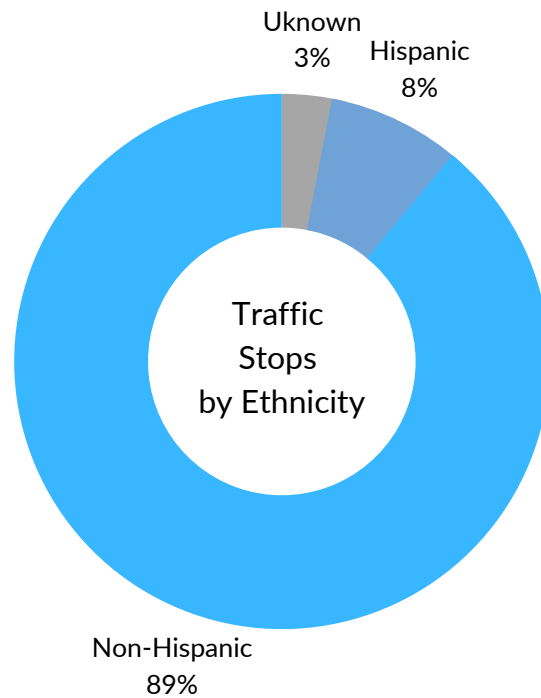
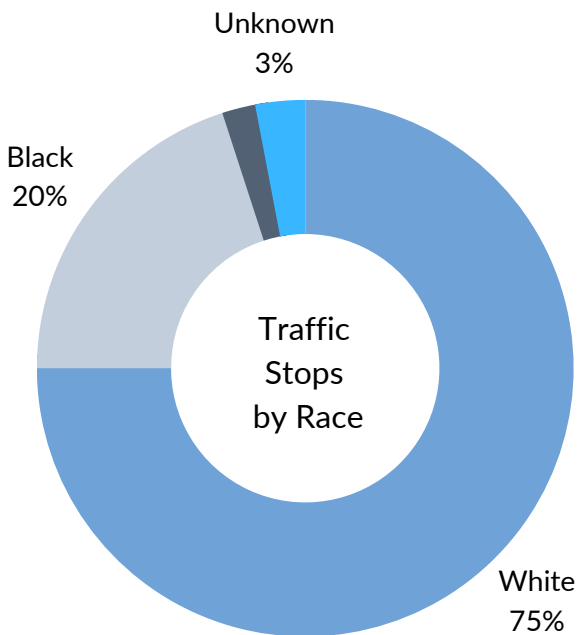
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In 2022, Albemarle County Police Officers made 1,760 arrests. On three occasions, officers were required to use force to overcome resistance or threat. The most common response to resistance was physical or hands-on, with no founded excessive force cases in 2022.

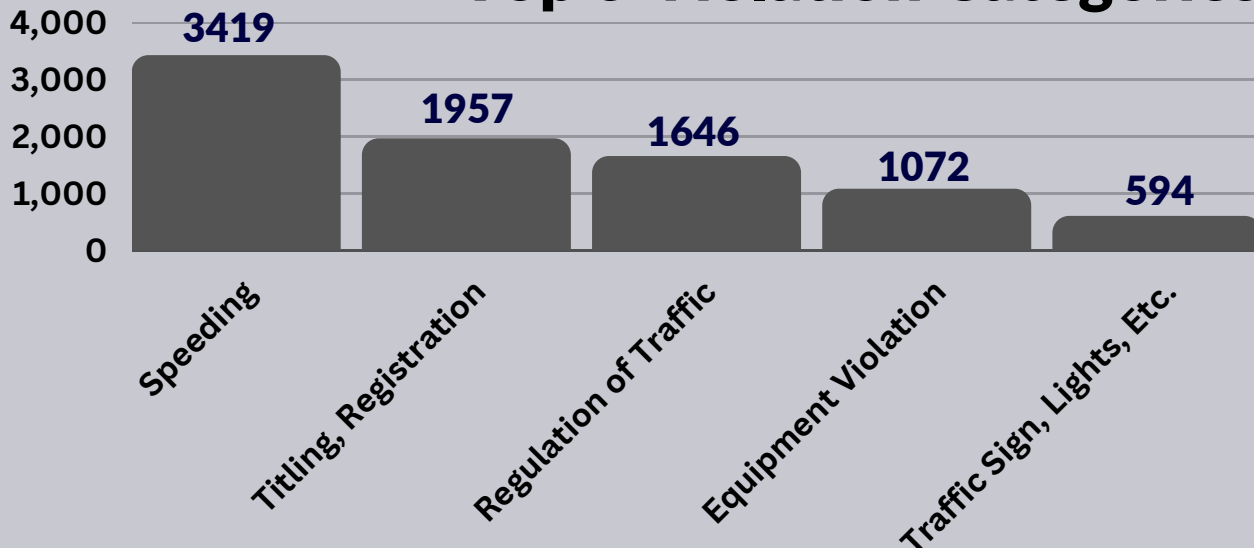
Community Policing Data

The Virginia Community Policing Act requires law enforcement agencies to collect demographic information during traffic and investigatory stops. This data is submitted to a statewide Community Policing Reporting Database maintained by the Virginia State Police. The database contains all records of investigatory motor vehicle stops, all stop-and-frisks of a person based on reasonable suspicion, and other investigatory detentions that do not result in an arrest or the issuance of a summons. This statewide data is analyzed to determine the prevalence of bias-based profiling.

To learn more and view the database, visit www.albemarle.org/police.



Top 5 Violation Categories

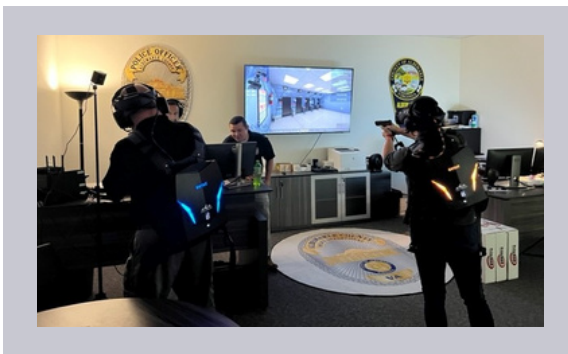


Body-Worn Cameras

In the spring of 2022, Albemarle County Police Department launched its body-worn camera program (BWC). This BWC system integrates with the existing in-car camera system to provide additional vantage points during officer interactions. A total of 112 cameras were deployed over the course of several weeks to officers assigned to the patrol division, traffic unit, and K9 unit. There are also a few standalone cameras that are used by specialty units.



The cameras record an officer's actions, including arrests, traffic stops, searches, detentions, interviews, and interrogations. All officers receive policy and equipment training prior to the use of the BWCs. Additionally, ongoing training is required to ensure the continued effective use and operation of the equipment and to incorporate changes, updates, or other revisions in policy and equipment.



Virtual Trainer

Reality-based training is the leading way to train officers for the situations they face in the field. In the early fall of 2022, with a generous donation from the Albemarle County Police Foundation, ACPD rolled out a training tool that was the first of its kind in the region. The APEX Officer Virtual Training Simulator is the world's most realistic and immersive 360-degree virtual reality training simulator. It is designed for real-world, real-time scenarios engaging the officers in the use of force training and de-escalation tactics. This tool advances ACPD's commitment to modernization and providing the best service to the residents of and visitors to Albemarle County.

New Officers

Albemarle County Police Department proudly welcomed 12 new academy graduates to the department in 2022. These officers started their service with a 20-week academy at the Central Shenandoah Criminal Justice Academy. After successfully passing all requirements for law enforcement certification in the Commonwealth of Virginia, they began an intensive six-week post-academy training with ACPD. This training focused on topics specific to Albemarle County and ACPD. Upon completion of that training, they were paired with a field training officer for another 12 weeks of training in the field before being released for individual duty.



Be ACPD

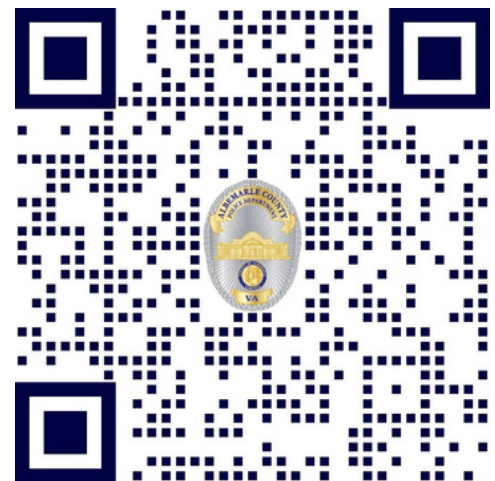
We believe every customer is deserving of an experience that is professional, empathetic, and responsive. Our core values of **Integrity, Innovation, Stewardship, Community, and Learning** guide us to provide for the safety and security of our diverse community while protecting individual rights and delivering quality services.

ACPD does not hire someone just to fill a vacancy. We hire the best candidates for service to Albemarle County. Our police officers are vetted through a rigorous hiring process. Candidates must successfully complete background checks, polygraphs, psychological exams, physicals, and interviews with the Training and Professional Development Unit and the command staff before the final step of interviewing with the Chief of Police.



Hiring Process

- Complete application online
- Pass the physical agility test (LAWFIT)
- Pass a pre-screen background check (criminal history and driving history).
- Pass an oral interview panel (behavior-based questions).
- Pass a polygraph examination.
- Pass a background investigation.
- Pass conditional offer interview with Deputy Chief.
- Pass medical and psychological examinations after a conditional offer of employment.
- Meet with the Chief of Police.
- Successfully complete a 20 week regional basic academy, a regional training program, and a field training program.
- Successfully complete probationary period.



2022 Award Recipients

At the annual award ceremony, the Albemarle County Police Department and the Albemarle County Police Foundation recognized the collaboration, dedication, personal achievement, and commitment to excellence of the following individuals undertake each year.

Officer of the Year:

Officer Ryan Leake

Leadership Award:

Drew Meyer

Detective of the Year:

Detective Michael Schneider

Civilian of the Year:

Danielle Burch

Professionalism Award:

Barry Leake

Chief's Eagle Awards:

Greg Anastopoulos

Mark Belew

David Rhodes

LF Wood Community Service:

Roberto Figueroa

Community Relations, Crime Prevention & Safety Award:

Jay James

Lifesaving Awards:

Officer Alex Davis

Firefighter Ryan Holbrook

Officer Daniel Shetler

Officer Tremayne Waddy

One Organization Committed to Excellence (two awards):

External Award: Kevin McDermott

Internal Award: Sergeant Casey Flippin



Lifesaving Award Recipients

In 2022, the following individuals displayed extraordinary performance in their duty to serve. They took direct, immediate, and positive action to preserve the life of another human being. Through these selfless acts of courage, these individuals embrace the true meaning of what it means to be a servant and act without hesitation to render aid.

Officer Alex Davis
Officer Daniel Shetler
Officer Clay Clarkson
Officer James Fink
Office Ryan Leake (3 awards)

Officer Corey Legg
Officer Dwayne Jones
Officer Barry Leake
Officer James Potter
Officer Eric Ketchum



Front: Colonel Sean Reeves

Second Row: Officer Alex Davis, Officer Clay Clarkson, Officer Dwayne Jones, Officer Ryan Leake

Third Row: Officer Barry Leake, Officer James Potter, Officer James Fink

Fourth Row: Officer Daniel Shetler, Officer Eric Ketchum, Officer Corey Legg

Out and About

- Yancy Community Center Food Pantry
- National Night Out
- Community Day at Simpson Park
- Putt Putt with the Police
- Toy Lift
- Special Olympics Torch Run
- Halloween Safety Trunk or Treat



Out and About



- Foxfield
- Community Events
- School Visits
- Cover the Cruiser for Special Olympics
- Pop-Up Bike Events
- Santa on Patrol



Engaging the Community. Supporting Our Officers. Strengthening Albemarle County

The Albemarle County Police Foundation is an independent, 501(c)(3), a non-profit organization focused on building relationships between the Albemarle County Police Department and the community. Our mission is to improve public safety by fostering healthy police-citizen relations, supporting officer wellness and morale, and providing for the needs of the department when traditional funding falls short.

The Foundation consists of a 17-person volunteer Board made up of local individuals, business owners, professionals, and residents. The Foundation serves as a conduit for the private sector and individuals to support the department through monetary donations as well as the provision of goods and services. The Board strives to promote excellence in policing by (1) providing resources not otherwise available from government funding sources; (2) purchasing supplemental equipment; (3) funding specialized training; (4) promoting officer wellness and (5) supporting programs and initiatives that are strategically focused to complement the department's priorities and community-based policing.



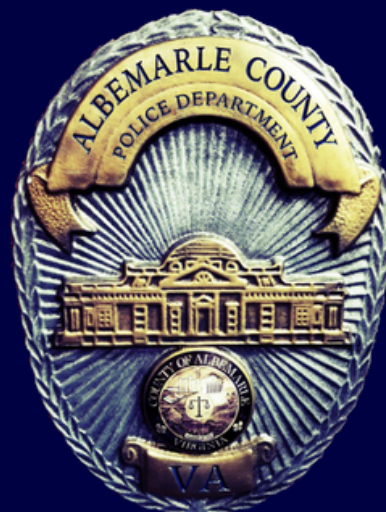
The Albemarle County Police Foundation is committed to doing as much as it can for the health and wellness of ACPD officers. They serve and protect us, and they deserve the community's support to ensure they go home safe and healthy each day.

Examples of Foundation accomplishments in 2022 include:

- The purchase of Dembe, the newest four-legged officer;
- Assisted in purchasing a state-of-the-art virtual reality training simulator;
- Co-hosted with ACPD several community engagement events including Putt Putt with Police, National Night Out, Community Day at Simpson Park, Santa on Patrol, and a Halloween Trunk or Treat to offer children and families the chance to interact with officers in a non-enforcement capacity;
- Initiated a new community outreach program, "Conversations with a Cop", in various local neighborhoods throughout the county;
- Hosted the 28th Annual Awards Banquet and first-ever family-style holiday party to allow officers time to relax with their colleagues and families while celebrating the season;
- Funded rental assistance grants and college scholarships;
- Provided countless meals to officers on duty, particularly on holidays;
- Celebrated Police Week and engaged the community to show its support of our men and women in blue;
- Upgraded and renovated the ACPD gym to promote health, fitness, and overall wellness; and
- Raised almost \$250,000 to support ACPD and the community to make Albemarle safer for all.



Would you like to learn more about how the Foundation supports ACPD, keep abreast of upcoming events, or meet the people behind the badge? Enhance public safety with knowledge, sign up for our monthly email newsletter today. Visit us at www.albemarlecountypolicefoundation.com or scan the QR code for more information.



Albemarle County Police Department

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